

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Student Name: [Raleigh Sullivan](#)

Date: [5/7/2022](#)

DAS Assignment # [2](#)

Name of the defendant: [Jennifer Lynn Adams](#)

License number of the defendant: [717018](#)

Date action was taken against the license: [6/12/2012](#)

Type of action taken against the license: [Warning with Stipulations](#)

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g., drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

[On December 27, 2010, and December 8, 2010, Jennifer Adams was reportedly sleeping during her shifts. This conduct put her patients in danger by inhibiting her ability to monitor their conditions, make the necessary judgements, and provide the required interventions. Adams even stated that she was doing her job well and expected the parents of her patients to wake her up if they had any issues.](#)

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient if harm occurred. Consider which universal competencies were violated.

[Jennifer Adams presented herself in a highly unprofessional manner and violated two of the most basic universal competencies: professional role and human caring. To prevent action against her license, Adams could have simply stayed awake and attentive to her patients. In addition, she should have taken more responsibility for her actions and should not have shifted blame to the parents for not waking her up when they needed her.](#)

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

[If I were to encounter a nurse who is sleeping on the job, I would first wake them up and investigate why they are sleeping and what factors are playing into that. Then I would kindly and professionally ask them to stay awake and see if there is any way I can help them do so. I would also investigate whether their judgment is impaired and if their patients are going to be affected by their fatigue. Finally, I would eventually notify the charge nurse if I believe that their actions are placing people in danger or if they do not stop sleeping during the shift.](#)