

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Alice Hamilton Date:05/13/22 DAS Assignment # 2 (1-4)

Name of the defendant: Kimberly Gail Hodges

License number of the defendant: 554702

Date action was taken against the license: 11/14/2017

Type of action taken against the license: Revoked

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

The actions that lead to Kimberly Gail Hodges's license to be revoked was being under the influence of drugs whilst at work. It was first sighted that Hodges was showing up to work with impaired behavior including drowsiness, slurred speech, and shuffling feet while walking. Hodges was drug screened and it resulted positive for marijuana, benzodiazepines, and alprazolam. It is not stated where Hodges was getting the benzodiazepines or the alprazolam from, but it can be assumed that she was diverting drugs for her own use.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient if harm occurred. Consider which universal competencies were violated.

The measure that would have prevented Hodges license being revoked is to not show up to work under the influence of any kind of drug. By doing so Hodges was putting the lives of patients at risk because she would not be able to recognize signs, symptoms, or change in the patient's condition, as well as not be able to make a proper nursing judgement when it came to making a decision regarding the care of patients.

Use the space below to describe what action you think a student nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

As a student nurse it would be intimidating to report impaired behavior of a nurse to a higher authority but at end of the day whether the nurse is under the influence or having issues with their own health leading to them behave this way, nurses are the last line of defense when it comes to the care of a patient. If you are not mentally or physically sound enough to perform your job correctly then you should not be taking care of other people's lives. That is why it is important to report these kinds of behaviors because it could save a life.