

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Sadie Soto Date: 05/01/2022

DAS Assignment # ____1____ (1-4)

Name of the defendant: Christopher James Allen

License number of the defendant: 791402

Date action was taken against the license: August 14, 2012

Type of action taken against the license: Revoked

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Forfeiture on student loans- The first charge that was placed on Mr. Allen was based on his failure to pay back his student loans around Oct. 2, 2007.

Lack of documentation-The second charge that he received was due to his lack of documentation when he administered medications to multiple patients. He was given this charge because his patients could have been over medicated by other care givers due to the MAR of each patient missing given medications.

Disregarding Hospital Policy and Procedures-His third charge was based on his lack of following the policy and procedure of properly disposing or wasting the following medications, Ambien, Darvocet, Norco, Temazepam, and Seroquel after pulling them from the Med. Pyxis. By doing so, it could have made the hospital's pharmacy receive a violation and it made them look deceiving.

Lacked fitness to practice-The fourth and fifth charges Mr. Allen received were due to his inability to focus or have good practice while working. The first offense occurred around July 28, 2010 in which Allen showed up to work appearing sedated, uncoordinated, unable to concentrate, and he struggled with the pyxis. The second offense took place on about August 23, 2010 in which he showed up to work in a dizzy state. This lead to him making incorrect entries into the patient's records and caused him to have multiple medication errors. It was determined that within the conduct he showed up to work, he could have affected the ability to recognize and respond to the signs, symptoms and changes within a patient's condition. Therefore, this would have affected his ability to make appropriate decisions that are seen as the best care towards the patients.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred. Consider which universal competencies were violated.

To stop his first charge from occurring, Allen should have paid back what he owed in Student loans. It is stated before loans are even used, that they are required to be paid back within a certain time frame. So, if he would have paid attention to that deadline, he could have saved up to pay them back. He should have been more efficient when it came to documentation, because that is a part of nursing that is vital to a patient's well-being. We are taught that if you don't document, it didn't happen so therefore, to stop the possibility of major mistakes, he should have documented tasks as soon as he did them. By doing so, it would have helped him not get charged for it. To prevent his 3rd charge of improper disposal of medications, Allen should have paid attention to the hospital's policy of what to do with the medication wastage. Also, if he wasn't aware or sure of what to do, he could have asked a fellow co-worker on the proper way of disposing them. In order for Allen to not receive his fourth and fifth charges, he should have told his supervisor about the new medication that he was being put on prior to actually being administered it. If he wasn't able to do so, which lead to his sedated demeanor, he should have contacted his supervisor then and told them he wouldn't be eligible to come in to work, which would benefit the patients. His last charge could have been prevented if when he notified his supervisor about his ill feeling, he suggest he should be sent home because he knows it could possibly affect his patient's care.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If a prudent nurse were to have been working and noticed his mistake of not documenting his medication administration, they would have reminded him that he should document what he's done before the shift was over. When it came to Allen not following the hospital's policy, the fellow nurse would show him what the proper technique is and if he didn't follow it still, notify the supervisor. When it comes to his inability to properly work, the nurse would notify the supervisor of the state of consciousness he appears to have, and provide help to the patients that he is supposed to be caring for. If Mr. Allen showed up to work, a prudent nurse would suggest he let the supervisor know so that way he can be sent home until he is eligible to come back within a more focused demeanor. If he didn't go to the supervisor once suggested to, the fellow nurse would take it to the supervisor due to it being a risk to his patients.