

Question:

In the United States, magnet hospitals have a great recognition, so how does a non-magnet hospital differ or compare from a recognized magnet hospital that would affect patient care within time?

Summary:

Patient care is the most valuing and important expectation for hospital facilities. For either magnet or non-magnet, the number one priority is the patients care at all times. According to research provided by *The Institutional Repository at the University of Pittsburgh*, soon, hospitals nationwide began to seek magnet designation as a mean to improve patient care by improving the work-environment for nursing staff. Both hospitals are based on great principal foundations, but they do greatly differ in their own kind of ways. A non-magnet hospital lacks teamwork communication, higher standard care, and usually less prepared nurses to face these patients. Patient care is priority to a non-magnet hospital, but they have less capabilities of keeping up with their recruitment. There is a less favorable rating on their end-of-life care. Nurses are not getting their BSN as is it more required in magnet hospitals. This affects patient care within time because patients will start knowing which hospital is known for being a non-magnet that doesn't have great patient care experiences. There are no differences relative to material resources in both places. Another important fact is that both hospitals equally lack emotional support which is usually because there isn't sufficient time. Medical staff members are always so busy that sometimes they forget patient's need support and comfort. A magnet hospital provides desirable working environments for nurses, are truly believed to offer a higher quality of nursing care, and the organization emphasis's their ability to recruit/retain nurses (Pyankov, M. A. 2021). These hospital facilities have very great job satisfaction and provide good quality for the nursing staff members. They provide a much better dedicated unit which has a higher patient satisfaction. These magnet hospitals are very recognized for having lower rates of deaths among their patients within a month of their admission. There is a much better patient outcome in these facilities that reduce their length of stay of many patients due to the higher nursing staffing they provide. Patients within time will know how a magnet hospital treats their patients and the difference of hospital stay between a non-magnet. Technology is more efficient than a non-magnet hospital which is demonstrated on the charts comparing between these two (Lasater, K. B., & Schlak, A. E. 2020). Having an efficient charting system for their patients is very important for magnet hospitals as this will keep up with what the nurses are doing with every patient. They extend further their nurse satisfaction and are more adherent to protocols to keep magnet hospitals in great recognition.

Conclusion:

In conclusion, after doing my extensive research about the differences in a non-magnet and magnet hospital and how it will affect patient care, there is quite a difference on how a magnet hospital has a higher recognition because they do outstanding engagement to keep up with their patient satisfaction. In addition, by comparing we can see by the evidence that magnet hospitals have a better nursing work environment and have better outcomes for nurses, patients, and other organizations (Rodriguez-Garcia, Ma Carmen. 2020). Magnet hospitals continue to rise in the

United States as hospitals continue to grow in our communities. A non-magnet hospital needs to meet some requirements to be eligible to achieve the magnet recognition status. It takes investing time and patience to be able to take this big step and have high recognition (Lasater, K. B., & Schlak, A. E. 2020). Everything is possible in pursuing to be magnet hospital which they need support in the decision-making process.

Work Cited:

Primary Article

Pyankov, M. A. (2021, April 12). *Analysis of role of magnet designation in developing a culture of professional nursing partnerships and evidence-based practice in the ICU: An expanded secondary analysis of a national ICU survey*. D. Retrieved March 16, 2022, from <http://d-scholarship.pitt.edu/40482/>

Secondary Article

Lasater, K. B., & Schlak, A. E. (2020, February). *Quality of end of life care in magnet® and Non-Magnet Hospitals*. The Journal of nursing administration. Retrieved March 17, 2022, from <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7017389/>

Tertiary Article

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