

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Destiny Perez Date: 12/12/2021 DAS Assignment # 2 (1-4)

Name of the defendant: Michelle Brooke Yerger License number of the defendant: 789389

Date action was taken against the license: June 11, 2013

Type of action taken against the license: Revoked

The first charge was due because the respondent took Hydromorphone from the Pyxis for a patient but failed to follow the hospitals policy of how to properly waste the unused medication. The wastage was not documented and it was seemed to deceive the hospital pharmacy which then placed the pharmacy in violation of Controlled Substances Act. The second charge was due to her "lack of fitness to practice professional nursing" Facility observed her having a dazed appearance and slurred speech. She then told the police she attempted to inject Benadryl into her veins of her upper extremities. That situation caused for disciplinary action. Charge three was because the Respondent failed to take extra precaution to prevent misappropriation of Benadryl and other medications from. Her conduct was likely to defraud patients and the facility of the cost of medications. Charge four was violation of unlawful possession of Hydrocodone and Diazepam. She taken medication without a valid prescription which included Valium and Norco. The use of those medications while on call/duty is so dangerous for the patients. Charge five was due to her using methadone that she was taking due to an addiction to narcotics. While on call/duty. Charge six was due to her failing to repay her student loans. All of these charges were what lead up to having her licenses revoked.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred. Consider which universal competencies were violated.

The first charge could have been prevented if she followed the hospitals' policy and actually wasted the extra medication and documented. Which was technically under violation under her own critical thinking and her own ethical decision not following protocol. The second, fourth, and fifth charge violated the universal competencies of Safety & Security of the patients. These were caused by her addiction to narcotics. The Respondent should have got help sooner for her addiction. While being impaired with the drugs it could have impaired the nurse's judgment and ability to make "rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger." This could have really harmed the patients. Charge three was violation of critical thinking of the nurse and not making legal and ethical decisions. As well as the patient's security. Her intent was to defraud the patients of the cost of the medications. She should have made better ethical and legal discissions while she was at that hospital. Charge six had nothing to do with the patient. This was her own fault for not repaying her student Loans.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

I would immediately notify the charge nurse or a person higher up. The patients should not have to be in a position to have poor care due to a nurse not thinking rationally in their choices.