

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Gabbi Bristow

12/2/21

DAS Assignment # 1

Name of the defendant: Marsha Deadmon Anderson

License number of the defendant: 711850

Date action was taken against the license: December 10, 2019

Type of action taken against the license: Revoked

The nurse that I learned about had been charged six different times and had her license revoked. The first two charges she received were for withdrawing several medications from the dispensing machine, Oxycodone, Diazepam and Hydromorphone, and failed to document/documentated inaccurately. The third charge she received was for misappropriating narcotics from two different patients. The fourth charge she received was for lacking fitness to practice professional nursing, as she was observed having an unsteady gait and lacked ability to log into the computers, and give an acceptable report to the oncoming nurse. The last two charges this nurse received were for unlawful and/or intemperate use of amphetamines, methamphetamines, benzodiazepines and cocaine after submitting a specimen for cause and hair follicle for a drug screening.

For the charges the nurse received, I believe there are several preventative measures that could have been put into place or interferences that could have helped the nurse from getting her license provoked. For the first two charges regarding documentation failure/inaccuracy. I believe furthering education could have helped the nurse realize the importance of documentation and how to properly and thoroughly document the medications she was pulling and administering. Furthermore, I believe that this intervention should have occurred the first time she failed to document correctly, to prevent further harm to her patients. For the next four charges regarding misappropriating narcotics from two patients, lack of fitness to practice professional nursing, and unlawful and/or intemperate use of amphetamines, methamphetamines, benzodiazepines and cocaine after submitting a specimen for cause and hair follicle for a drug screening, I believe that the nurse should have sought out help for her addiction/addiction tendencies, entered a rehabilitation program, and/or the other nurses and staff working with this nurse should report their suspensions and her suspicious actions immediately to prevent harm to other patients. I do believe that someone did report this nurse out of suspension when she presented an unsteady gait, and inability to give a proper report to the oncoming nurses.

In my opinion, if I were to be working with this nurse and witnessed the things she was doing, I would not only confront her, but I would also report it to a superiority immediately. Regarding the documentation errors, I would report my findings immediately, as it jeopardizes the patients' safety regarding medications being administered correctly and at the correct times, and it jeopardizes my ability to administer the medications

safely and effectively as I may not know the last time the patient received the medications if documentation was not properly done. In addition, if I were to witness the nurse with an unsteady gait, ability to talk properly or log in to the computers properly, and/or misappropriating medications, I would report this to a superiority immediately and without hesitation as this is a very serious and potential harm to the patients in the facility. I believe this is the single most important thing a nurse can do when she sees a fellow employee exhibiting these types of behavior, in order to protect the safety of her patients. I would not only report the nurse immediately after any of these findings/charges she was charged with, but I would also check on the patients the nurse cared for to ensure they are in a safe condition and well, considering the nurses poor judgement, and behaviors she exhibited.