

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Madison Billingsley

Date: 12/04/21

DAS Assignment # _1_ (1-4)

Name of the defendant: Kaylee Nikole Arick

License number of the defendant: 921634

Date action was taken against the license: August 28, 2020

Type of action taken against the license: Remedial Education, Deferred Discipline

The charge against Kaylee Arick occurred on September 2, 2018. At the time, Kaylee was working in the Neonatal Intensive Care Unit in San Antonio, Texas. The Respondent (Kaylee Nikole Arick) was a new Registered Nurse, as she only graduated in May of 2017. Kaylee was charged for feeding a bottle of breast milk to an infant, that came from the wrong mother. Kaylee stated she did not scan the breast milk before administering to the infant. In result, the respondent exposed the infant to possible infection, disease, and/or illnesses.

A measure that Kaylee Arick should have taken would be to scan the breast milk in the electronic medical record (eMAR) before administering. The Disciplinary Action Summary directly stated she “bypassed” the safety mechanisms that are required. If scanning was to occur, the eMAR would tell her that she grabbed the wrong bottle of breast milk. By avoiding this precaution, Kaylee possibly harmed two infants. One being the infant that received the wrong breast milk, and another infant that did not get their mothers breast milk. I would say there are a few universal competencies that were violated from this incident. Kaylee ignored her duties to keep her infant physically safe and secure. She also violated documentation, as she completely bypassed the eMAR. Lastly, the infant, infants mother, and mother of the incorrect breast milk lost trust for her, which violates the emotional safety and security.

If I were the one to first discover this incident, I would go straight to my charge nurse and explain my findings on the situation and let her/him handle it accordingly. I would not go to the nurse that made the mistake, as that would place my license at risk for knowing the damage and not immediately making it known. When it comes to a patient being potentially harmed, there is no reason to waste time telling anyone else about it except for a charge nurse or nurse manager. As a nurse, protecting your license is crucial. In any circumstance, the best answer is to always speak with your charge nurse/nurse manager to protect yourself and the patient at risk of being harmed.