

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Bryanna Garcia Date: 12/03/21

DAS Assignment # _1_ (1-4)

Name of the defendant: Melissa Michelle Mcgaugh

License number of the defendant: 697816

Date action was taken against the license: 24, July, 2007

Type of action taken against the license: Revocation of respondent's professional license to practice nursing in the State of Texas.

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Melissa had been in an accident a few years prior to the incident that had taken place of taking hydrocodone and Ativan from her patients. The nurse would chart on her patients pain levels of being more than what they were really feeling. After she would chart the patients pain level of being above a 6 or 7, she would then order the narcotics and pick them up herself at the pharmacy. The medications were never delivered to the correct patient because she would keep them for personal use. The pharmacy would not question her actions but it was discovered that when the next nurse would come on to shift, the records and pain level of the patients were not matching up. Another sign that was given was that Melissa would fall asleep while counting meds, conversating with people, have mood swings, be edgy, and would at times excessively cry.

Sections 301.401-301.419, Texas Occupations Code.

Section 301.452(b)(9),(10)&(12), Texas Occupations Code, and 22 TEX. ADMIN. CODE 217.11(1)(T) and 217.12(5),(6)(G),(10)(A)&(11)(B)

Section 301.453

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred. Consider which universal competencies were violated.

Actions that could have prevented this issue with Melissa could have been that the pharmacy provide and deliver the medications to the patient's home like they were supposed to. Another action could have been

that the nurse notice that she is addicted to the substance and ask for help. No harm to the patients occurred but because the nurse was falling asleep and getting emotional, harm could have occurred to the patients. The universal competencies that were violated included: documentation, safety, and professionalism.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I came across the nurse who was doing criminal activity, I would personally go to the manager with evidence that has led up to what I thought what going on, in this case, stolen narcotics and suspicion that the nurse has taken them for personal use.