

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Arian Tagle

Date: 10/20/21

DAS Assignment # 4 (1-4)

Name of the defendant: Bates, Lance E License number of the defendant: 593544

Date action was taken against the license: 12/13/2011

Type of action taken against the license: Revoked

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Bates failed to appear in a manner that established good practice according to the Texas code. The Eligibility and Disciplinary Committee held an open meeting that would authorize a default order to revoke Bates license.

Multiple formal charges were placed on Bates throughout during the times of December 5, 2009- December 31,2009 while he was employed with Scott and White Continuing Care Hospital in Temple, Texas. These charges are listed as: Failure to accurately and completely document that he withdrew the medication Fentanyl from multiple patients; Administration of Fentanyl in an amount that exceeded the doctors original order of frequency/dosage; Failure to follow the policy procedure of wastage; Failure to take precautions to prevent misappropriation use of Fentanyl; Engaged in the use of Fentanyl without a valid prescription and while practicing nursing.

However, this was not his first offense. In February 2005, while Bates was employed CRNA with Southwest Anesthesia Services in Houston, Texas, he had his license suspended due to intemperate use of Fentanyl as well and had admitted this was a repeated occasion. Although he successfully completed the appropriate requirements by the order the first time, he failed to continue safe nursing practices.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient if harm occurred. Consider which universal competencies were violated.

Due to Bates' history, I believe there should have been more monitoring that was placed around him. I understand that some people can change bad habits, but when it comes to errors this huge in nursing, I whole heartedly believe that hospitals need to place these nurses in strict requirements around narcotics and have them engage in some form of rehab throughout their years in practice. Nurses take an oath to protect all patients and deliver them the best care with the highest safety precautions and its time that they take accountability for their actions the first time an error is made and have updated check ins to make sure that safe practice is still being used.

The first universal competency that was violated was Safety and Security (physical) because Bates' had failed to follow the seven rights for medication administration. The second violation was Safety and Security

(emotional) because he failed to promote trust and respect to his patients, peers, and himself. The third was Critical Thinking, because Bates' failed to critically think as a nurse while making these poor decisions. The fourth was Documentation, because he failed to properly document when he withdrew the medication. The fifth violation was Human Caring, because he did not treat his patients with proper respect and dignity. Lastly, he violated a Professional Role because his choices were not reflected to the standards that a prudent nurse would have made.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I was a prudent nurse and discovered these events occurring, I would have notified the charge nurse as soon as possible in hopes that Bates would be forced to leave work and seek rehabilitation and corrective actions.