

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Olivia Smith. Date: 10/17/2021

DAS Assignment # 3 (1-4)

Name of the defendant: Jennifer Gandy

License number of the defendant: 739737

Date action was taken against the license: Feb 14, 2012

Type of action taken against the license: Remedial Education

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

The nurse reported to her shift appearing glossy eyed and having impaired speech. The nurse reported taking Zofran and Phenergan prior to her shift to her charge nurse before interacting with patients. This was the first time an incident like this had been reported. The nurse reports that she had tried to call in sick prior to her shift but was told that she had no choice but to come in. The nurse was required by the Board of Nursing to complete some remedial education before being allowed to practice again.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred. Consider which universal competencies were violated.

The biggest issue I see was that the facility did not have enough staffing to cover a nurse being sick and tried to not come into work. The nurse tried to call in and reported to her nurse the medications she took prior to seeing any patients. She did not put any patients in direct danger and the remedial education should help enforce to the nurse the importance for safe practice.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

I actually think the nurse in question was the prudent nurse in this situation. She tried to call out to not put others at risk and reported to her charge nurse directly upon her arrival to the shift. I think the real issue in this situation is less about the nurse and more about facility have better safeguards for understaffing and for allowing nurses to have sick days.