

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Student Name: Eric (Jay) Vasquez                      Date: 10/15/2021                      DAS  
Assignment # Other #4 (discussed in class that I accidentally titled #3 week as #4) (1-4)

Name of the defendant: Candace Sturch                      License number of the  
defendant: 256088

Date action was taken against the license: September 13th, 2011

Type of action taken against the license: Revoked

*Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

In this case, the nurse was caught taking medications out of the pyxis, and diverting them to another source. She did not document any of these medications or did not document correctly the medications she took out of the pyxis. Here are the exact charges and fines:

Charge 1: The respondent withdrew medications from the Pyxis Medication Dispensing System for patients that were not assigned to her care and failed to document, or accurately document the administration of the Medications in the patients medications administration records (MAR).

Charge 2: The respondent withdrew medications from the Pyxis Medication Dispensing System for patients but failed to follow the policy and procedure for the wastage. Respondent's conduct was likely to deceive the hospital pharmacy and placed them in violation of Chapters 481 and 483 of the Texas Health and Safety Code.

Charge 3: Respondent misappropriated Morphine, Dilaudid, Demerol, and Phenergan belonging to the facility and/or patients thereof. Possession of Demerol, Morphine, and Dilaudid is prohibited by Chapter 481 of Texas Health and safety code. Respondents actions Wass likely to defraud the facility and patients of the cost of medications.

Fines: \$1200

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred. Consider which universal competencies were violated.*

First and foremost is the nurse broke the 7 rights of medication, not documenting is a break in the chain and could seriously end your career as a nurse such as in this case. I like to dig deeper

on this particular case, I believe that this is a case of diversion and the nurse was taking dilaudid as either her own personal gain or another associate. If the nurse realizes she has that big of a drug problem to put her career in jeopardy, she needs to seek out help immediately. This is not only putting herself at risk, but the hospital at risk for a lawsuit for defrauding if the patient was charged money for a diverted medication.

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I saw a fellow coworker take any medication, I'm going to tell the nurse manager immediately. I do believe the higher up person the better in this scenario (especially narcotics). The patients trust us with their lives, and it's up to us that we hold ourselves to a higher dignity and honor. In this situation, you're never not going to get away with diversion, its only how long until your license gets revoked. It doesn't matter if I saw my charge nurse, best friend, or family member take narcotics for personal use, I'm going to tell on them every time.