

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Amber Gentolizo Date: 10/09/21 DAS Assignment #: 2

Name of the defendant: Martha Stephanie Phillips License number of the defendant: RN 854746

Date action was taken against the license: August 9,2016

Type of action taken against the license: Section 301.452(b)(1)&(10)

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Ms. Martha Stephanie Phillips received her Associates Degree in Portsmouth, Virginia. Around August 23, 2013, Ms. Phillips, submitted an endorsement application requestion to determine eligibility to the TBON after moving to Texas where she was denied. Around April 25,2005, Ms. Phillips pleaded guilty and was convicted of a DUI misdemeanor in General District Court, Chesapeake County, Virginia and failed to inform that on her application. Thus, she dishonesty attempted to obtain a license to practice professional nursing and showing, in the board's opinion, could deceive or injure a patient or the public in the future.

On April 17, 2014, TBON later determined that she poses no direct threat to the safety and harm of the patients. They granted Ms. Phillips to comply with successfully completing courses in Texas Nursing Practice Act, and the Rules and Regulations Relating to Nurses Education, Licensure and Practices in a years' time, then they would review over her case and maybe allow her to practice in the State of Texas.

On April 30, 2015, Ms. Phillips failed to comply with all of the Eligibility Corrective Action issued on April 28,2014 by the TBON. In the result of noncompliance's causing the deposition and revocation of Ms. Phillips licenses to practice nursing in the State of Texas. August 9,2016 TBON revoked Ms. Phillips license because she failed to follow the specific criteria that the TBON asked her to complete with a year time.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred. Consider which universal competencies were violated.

In the process of submitting the endorsement application to TBON, Ms. Phillips should have been honest filling out the forms. A lot of times people lie in fear of getting in trouble, to protect themselves, or to protect other people, but to err and to not set the record straight is dishonest and leads to lack of respect from others. If she would have been honest and explained what exactly happened along with showing accountability and integrity the TBON would have understood.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has

been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

Explain and inform that any documentation, forum, or application that needs to be filled out, one must always be 100% truthful and honest. As I stated before to err and to not set the record straight is dishonest and leads to lack of respect from not only ourselves, but from others as well. Nobody wants that for themselves and especially in nursing. I would inform her that The Texas Nursing Practice Act and the American Association of Nursing professional standards help us to uphold having accountability, honesty, and integrity. I would explain that this is a legal document she could have big consequences happen for lying on a legal document. Not to mention that they will find out about that happened in Virginia because it is on record. If that did not work, then I would have to inform my supervisor and be specific on everything that happened.