

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Student Name: Cristen Moreno

Date: 10/03/2021

DAS Assignment #   1   (1-4)

Name of the defendant: Anna Leah Bagley

License number of the defendant: 764423

Date action was taken against the license: 11/12/2013

Type of action taken against the license: Revoked

The registered nurse Anna Bagley had multiple charges, but her first charge was due to her dispensing Hydromorphone without a physician's order. The patient could suffer from adverse reactions from the medication due to her actions. If the order was discontinued, she should not have continued to give that medication. The physician discontinued the order for a reason and that reason may be for patient safety. Her second charge was for administering Morphine in excess frequency to her patient. Instead of following the physician's order of "every four hours" she administered the Morphine every two hours. This can be dangerous for the patient and cause adverse side effects due to the excess Morphine. One of the known adverse effects would be respiratory depression, and that is something to watch out for when you have a patient on a narcotic like Morphine, especially when you are giving them excess amounts. Anna Bagley's third charge was due to her failure to accurately document her withdrawal of the medications Hydromorphone and Morphine for a patient. She added no notes and nothing in the MAR for her patients. These actions give her coworkers no information to work with regarding medicating her patients, and this can cause further harm through overdose, adverse reactions, etc. Documentation is a very important part of a nurse's job. Her fourth charge is due to her not following the hospital's waste policy for unused portions of medications. If she does not follow hospital policies regarding medications, then it is a question of patient safety at that point. Anna's fifth charge was due to misappropriation of medications Hydromorphone, Morphine, and Roxanol. This behavior is dangerous for patients and unacceptable altogether. Patient safety is and should be a nurse's number one concern, and if you are taking their drugs that is not putting their safety first. Her sixth and seventh charge were due to producing a positive drug screen for Morphine, Hydromorphone, and Fentanyl and a separate drug screen that was positive for alcohol on the job. Impairment due to alcohol and drugs while on the job makes nurse unable to do her job to the best of her ability. This puts the patients in danger, and they are not in the best care at that point.

The nurse began her downward spiral by dispensing medications without orders and dispensing the wrong amounts and frequencies. Her license could have been saved at this point if she took a bit more time to read the orders and pay more attention. These are small mistakes with big consequences because lives are in nurse's hands. She also needed to fix her documentation and her ability to follow policies and procedures. She did need some extra help after a while due to her substance abuse issue.

If I discovered she was dispensing medications without an order or dispensing the wrong amounts/frequencies I would report it to the charge nurse immediately. If I noticed her documentation error I might go to her directly and ask why she did not document? If I knew she was misusing patient medications or abusing alcohol on the job I would also report this immediately to the charge nurse because this is a violation of patient safety. My priority would be protecting the patients.