Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: **Amber Gentolizo**   Date: **10/2/21**   DAS Assignment #: **1**

Name of the defendant: **Linda Joyce Lee**   License number of the defendant: **RN 846105**

Date action was taken against the license: **March 6, 2015**

Type of action taken against the license: **Section 301.452(b)(10)&(13)**

1. Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g., drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

At the time of the incidents, Ms. Linda Joyce Lee, was employed as a Travel Nurse with TaleMed Loveland, Ohio. During this time, she was assigned to Conroe Regional Medical Center in Conroe, Texas and had been on the job for two 2 months.

The first incident was during the time between January 8th – 28th 2013. When collecting Morphine, Hydrocodone, Hydromorphone, and Alprazolam from the Medication Dispensing System for her patents, Ms. Linda Joyce Lee failed to completely scan the medications into the system for each patient. By skipping this step, she could have resulted in medication errors such as administration the wrong medication. Furthermore, inadequately documenting medications to a patient's record can cause other care providers ,that solely rely on documentation and patient records, to potentially harm the patients resulting in over medicating.

The second occurrence was around January 31st 2013. As ordered by the physician, the patient was to take Droperidol, failing to scan the medication prior to administering Ms. Lee instead administered Haloperidol (Haldol). Thus, resulting in endangering the patient to an adverse reaction to the medication. Ms. Lee did state she correctly entered the order into the Medication Dispensing System to dispense Droperidol 5mg but failed to see that the machine had been incorrectly loaded with Haloperidol 5mg.

2. Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient if harm occurred. Consider which universal competencies were violated.

The safety and Security of the patient is always our priority for the patient. If Ms. Lee would have simply followed the 7 rights to administrating medications this could have been prevented. By following all the steps in order, she would have scanned the medications, verified all the information, identified the patient, safely administrated the medication, and then accurately and completely document all her patients' records. This would have prevented incomplete documentation and unnecessarily harm to a patient.

3. Use the space below to describe what action you think a prudent nurse would take as the first person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

Accountability is the first word that comes to mind and not being silent would be the second. As a prudent nurse it is their duty to response to such situations. All nurses have a responsibility to assist those who are performing questionable actions. I would educate Ms. Lee about how important it is to follow the 7 rights to administrating medication and how she should always follow these steps no matter what the circumstances maybe. By doing this she will constantly put the patient's health, wellbeing, and safety first. Thus, eliminating unnecessary errors that could potentially harm or possible cause death to her patient.

Furthermore, reminding her that a patient's chart is a legal document and a line of communication and information to not only to her fellow nurses, but other disciplines in the healthcare system as well. Patient documentation is essential that it provides the standard of care that the nurse is providing. Therefore, it is prudent to have clear and accurate documentation.