

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Gabriela Sanchez

August 8th, 2021

DAS Assignment # 2

Name of the defendant: Susan Kay Larrigan

License number of the defendant: 733426

Date action was taken against the license: January 20th, 2012

Type of action taken against the license: Remedial Education with Fine

Susan Kay Larrigan had provided misleading information to her employer which led to remedial education and a fine. Larrigan told her employer that she had her Baccalaureates in Nursing when she in fact did not. The case states that Larrigan was afraid her employment would be terminated since she did not have her Bachelor's in Nursing. It seems as Larrigan lied so that she would not disappoint her boss for not obtaining the education that she needed, and afraid for losing the income that provided herself and the home she lived in. After reading the entire case you can see that Larrigan lied because she felt ashamed and was afraid of losing her job for obvious reasons, but sadly for her case it has led Larrigan to get into plenty of trouble by the Texas Board of Nursing. Larrigan was disciplined by having to complete remedial education classes that are not approved for home study courses and/or video programs, but there were also online education programs she needed to complete as well. The fine that Larrigan had to pay was \$250. Larrigan had one year in order to successfully complete the courses, and after full compliance the order would be removed from her license.

Susan Kay Larrigan could have not lied about having her Bachelor's in Nursing to her employer which would have led to other consequences but would have not put any disciplinary actions on her license. Thankfully, no patients were harmed in this case, but this situation could have been dangerous if Larrigan's employer offered her a position that required her to have full knowledge of the education she claimed she had but did not. However, something else I feel could have been done has nothing to do with Susan Kay Larrigan. Larrigan's employers should have had all the education that Larrigan has been through in files and should have seen if she had her Bachelor's in Nursing instead of just asking her.

If I was a nurse who knew that a co-worker had lied about their professional skill level, I would try avoiding any conflicts because that could lead to problems. However, I would try to talk to the co-worker about doing the right thing because as nurses we learn on a whole different level about moral rights and right vs. wrong. If my co-worker was non-compliant and still wanted everyone to think they had an education which they did not go to school for I would go to the Nurse Manager which then would be handled. I believe that there are no more skills to learn when obtaining a Bachelor's in nursing, but it does open the door for further opportunities and leadership positions which Larrigan did not deserve if she lied about her education.