

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Chelsie Callesen

Date: 8/8/2021

DAS Assignment # 2 (1-4)

Name of the defendant: Felicia Ann Bush

License number of the defendant: 793658

Date action was taken against the license: 7/24/2019

Type of action taken against the license: Voluntary Surrender

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g., drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

The nurse in question, Felicia Ann Bush, withdrew Morphine and Dilaudid from the medication dispensing system on or about October of 2017. After withdrawing said medications, she then failed to document and/or properly document the administration of the medication in her patient's medical records. Along with failing to properly document, she also failed to follow her facility's protocol for wasting whatever excess medication she had. Furthermore, Mrs. Bush misappropriated Morphine and Dilaudid belonging to the facility and/or patients, along with four Cyclobenzaprine belonging to the facility and/or patients. Placing the four misappropriated medications in her facility appointed locker, along with her belongings. Following the incidents stated above, Mrs. Bush also partook in a drug screening on or about April of 2018 in which she produced a positive result for Opiates and Barbiturates. As well as she disappeared from her preceptor and unit for periods of time, without notifying her preceptor or supervisor.

On or about November of 2018, Mrs. Bush's employer reported her behavior to be "concerning." She had difficulty comprehending simple questions, was diaphoretic, shaky, and would frequently leave the treatment floor without notifying her charge nurse, leaving her patients completely unattended. She would also come in for her assigned shifts, barely able to walk and stumbling. After undergoing a "fitness for duty examination," it was found that Mrs. Bush should not return to working as a registered nurse, due to her inability to maintain consistent general patient safety.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

In the very first instance, where Mrs. Bush failed to document her medication administration, that could've been quickly amended had she slowed down and reminded herself of the rules to medication administration. When going over everything, you know that before administering a medication, you must verify the seven rights to medication administration and in doing that, one could quickly remember the need to scan the patient's wristband, ensuring the right patient, and the need to scan the patient's medication, ensuring the right medication. In the instance where she failed to waste the unused medication, that's where ensuring you're

going over your policy's rules and regulations would come in helpful. However, had she saved the last bit of the medication for herself, that poses a completely separate issue. When Mrs. Bush chose to misappropriate the four Cyclobenzaprine's and decided to place them in her personal locker, she should've immediately taken a step back and thought, "what am I doing, this is wrong." As soon as she knew she had a problem and even before the problem brought itself to her place of work, she should've sought out help and made her supervisor aware of the matter.

Use the space below to describe what action you think a prudent nurse would take as the first person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I was the nurse that witnessed Mrs. Bush fail to document her medication administration, I would've immediately said something to her. Reminding her of the seven rights to medication administration and our standard precautions. If I had witnessed her failing to waste the unused portions of her medication and instead misappropriating them, I would've immediately gone to my supervisor. The instance of failing to scan a medication can be easily fixed and, in some cases, it just takes a little reminding, especially after a long day. The instance of misappropriating a medication and even going as far as to take it to your locker, that can't be so easily fixed. That immediately becomes a criminal offense and any witness in that situation should immediately take it straight to the supervisor to ensure that a stop is put to it as quickly as possible.