

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Sidney Fahnert

Date: 07/31/2021

DAS Assignment # 1

Name of the defendant: Harry Bowers

License number of the defendant: #754831

Date action was taken against the license: July 19-20th, 2018.

Type of action taken against the license: Revoked

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Harry Bowers was indicted with five different charges against him all in which relate to drug diversion of narcotics. Charge one involves to failure to completely or accurately document several encounters of narcotics in the MAR. Charge II involves failure to properly document wasted narcotics. Charge III involves removing excess narcotics on many occasions. Charge IV involves misappropriation of controlled substances. Charge V involves another instance of misappropriation of a narcotic.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

The registered nurse in this situation had several problematic encounters with narcotics. Without knowing the RN, it is inferred that Harry Bowers had a drug addiction issue and/or some need for narcotics more than likely for personal use. Bowers could have simply not taken the drugs knowing his actions were illegal and immoral. Although, it is unknown the background of this person or what measures he took to prevent. Harry Bowers could have acknowledged that he had an issue with narcotics and in result seek medical attention or counseling. The hospital could have also recognized after the first incident that the subject had a problem and either put them on leave while they seek help, suspend them for their actions or take other measures to prevent the multiple instances that this crime occurred. There does not seem to be any harm done to a patient, but it is unclear if medications were withheld from the patients for his personal use.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

In an instance such as with Harry Bowers, if I as the nurse who caught the immoral and illegal actions, I would initially step back and consider the possible reasoning of the situation or why he made the decision that he did. In this instance I would say that his actions were no accident or mistake. Harry was very aware of what he was doing and knew that his actions were wrong. As mentioned above, it is unclear if harm was done to a patient. In this case, I would ask the nurse what the reasoning is that he performed the action he did to ensure that what he is doing is wrong and there was no order that I am unaware of. I would try to not jump to conclusions or assume anything. My first action would be to confront the nurse, the second would be to inform the charge nurse or proper supervisor. If at that point nothing was being done I would take it one step higher to the appropriate person.