

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Meagan Olive

Date: May 17, 2021

DAS Assignment # 3 (1-4)

Name of the defendant: Tolisha Lashannon Banks

License number of the defendant: 815977

Date action was taken against the license: January 31, 2017

Type of action taken against the license: Remedial Education

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

- On or about July 21, 2015, through September 21, 2015, while employed with MHMR of Tarrant County, Fort Worth, Texas, Respondent failed to complete and/or submit progress notes, activity logs and/or assessments for multiple patients. Respondent's conduct created incomplete medical records and was likely to injure that patients in that subsequent care givers would rely on her documentation to base their decisions for further care.
- In response, Respondent admits that at the time she resigned from the facility, she was in fact delinquent, or behind, on documentation. Respondent states she was given an opportunity to complete the documentation after officially leaving the company, but was only able to complete her documentation for the month of July.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

- Since day one of nursing school it has been drilled into our heads to DOCUMENT and SAVE, DOCUMENT AND SAVE, DOCUMENT AND SAVE!!! If you administer a medication, you document and save, you replace a dressing, you document and save, so on and so forth. If you for any reason don't "have time" to document and save, you should stay later to make sure all of your charts are up to date for not only the next nurse but also the patient. There is no personal excuse for "getting behind" on documentation, just laziness and negligence.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

- If I saw a coworker struggling with documentation, I would probably come from a supportive standpoint before turning them into the charge. Possibly try to give them some tips for time management and how to go about the time that they do have in the room to make it possible for them to get EVERYTHING done before they exit that patients room. Why not take a few minute on a break to reteach and give a refresher as to why we do what we do!