

Covenant School of Nursing
Instructional Module 7 Learning Guide
Topic: Leadership Concepts

Learning Goals/Outcomes
Upon completion of this lesson, you will be able to: <ul style="list-style-type: none">• Contrast the differences between leadership & management.• Distinguish among Kurt Lewin's steps in the process of planned change.• Analyze leaders' and managers' roles in change.• Analyze conditions in which the professional nurse utilizes leadership skills.
Pre-Class Preparation
Required Reading: <ul style="list-style-type: none">• Leadership Power Point• Leadership & Nursing Care Management by Huber<ul style="list-style-type: none">o Chapter 1: Leadership & Management Principleso Chapter 2: Change & Innovation Additional Resources:
Learning Activities
Classroom Activities: <ul style="list-style-type: none">• Lecture• Group Discussions• Polling Questions• Case Studies Laboratory/Clinical Activities: <ul style="list-style-type: none">• Collaborate with nurses, faculty, or staff in the clinical and/or simulated patient care settings. Out of Class Activities: <ul style="list-style-type: none">• https://youtu.be/lje3bd61SNs (Leadership Styles, 7:49 mins)• https://youtu.be/kerDFvln7hU (Lewin, Stage Model of Change, 8:07 mins)
Evaluation Methods
<ul style="list-style-type: none">• Unit Exam• Classroom participation and discussion

Texas DECs	QSEN Competencies
Knowledge IC5b;ID1,2;IID5a-b;IIH5,7;IIIA1,4,5;IIIF1a-c,2;IVA3a;IVD2.	Teamwork and Collaboration
Clinical Judgments and Behaviors IA3a;IIH4;IIIA2a-b,3b.	
IM Student Learning Outcomes	NCLEX Test Plan
2, 5, 6	Safe and Effective Care Environment Management of Care
Concepts	Faculty
Leadership & Management	Darla Smith, DNP, RN, NPD-BC
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