

CovenantHealth 



Security

Active Shooter

Training

“Code Silver” Active Shooter

- **An Active Shooter situation is reported as a “Code Silver” and also announced by the PBX Operator or Business Office as a “Code Silver”**

Active Shooter

- **Each situation and circumstance is different and unique**
- **Event may start as School or Workplace Violence and evolve into an active shooter or hostage situation or any other combination of these**
- **There may be little or no warning**
- **Staff must be alert and adapt to the event as it progresses or changes**



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Columbine High

Gunman killed after taking hostages at Temple hospital



Scott & White Hospital

Temple police shot and killed a gunman Sunday evening who had taken hostages at Scott and White Memorial Hospital's emergency room.

**Aurora,
CO**



**12 shot dead at 'Dark Knight Rises'
screening in Aurora, Colorado**

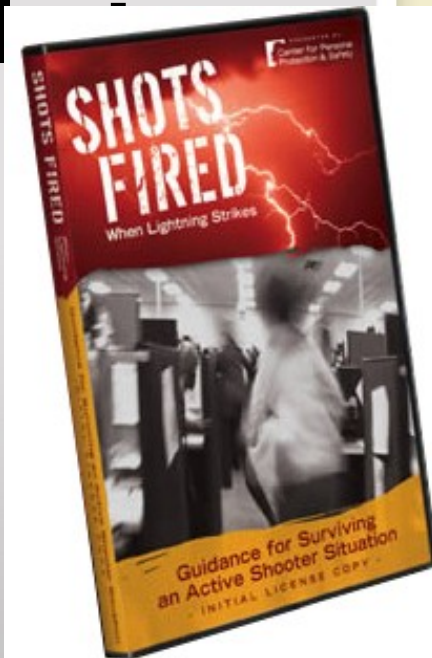
Profile of an Active Shooter

- **An individual actively engaged in killing or attempting to kill people in a confined and populated area**
- **In most cases firearms are used**
- **There usually is no pattern or method to the selection of victims**
- **Unpredictable and evolve quickly**

- Because active shooter situations are often over within 10 to 15 minutes (before law enforcement arrives) persons must be prepared both mentally and physically.

FEMA | Emergency Management Institute

OSHA



Extreme Danger Gap

The interval between the onset of violence and the arrival of first responders

Anything you DO or DON'T DO could have consequences

EXTREME DANGER GAP



Survival Mindset

A protective shield comprised of:

- **Awareness**
- **Preparation**
- **Rehearsal**



Survival Plan

- **Run (escape, avoid)**
- **Hide (barricade)**
- **Fight (confront)**

Run

- **Do not waste time, do not hesitate**
- **Have an escape route and plan in mind**
- **When you decide to evacuate, don't wait for the approval of others**
- **Leave personal belongings behind**
- **Take others with you, but don't wait for anyone that is indecisive**

- **Once outside or clear of the area, prevent others from going into the area**
- **Call **911** when clear of the area**
- **Keep your hands visible at all times**
- **Do not attempt to move or help anyone that is injured**
- **Follow the directions of law enforcement officers**

Hide

- **If it is not possible to run, find a place to hide where the active shooter is less likely to find you**
- **The place should be out of the active shooter's view**
- **Provide protection if shots are fired in your direction**
- **Not trap you or restrict your options for movement**

- **Put anything that you can between you and the active shooter**
- **Be sure to lock doors**
- **Barricade the door with heavy furniture**
- **Turn off or silence cell phones and pagers**
- **Turn off any other source of noise in the area**
- **Turn off all lights**
- **Hide behind large items**
- **Remain quiet and calm**

Fight

If evacuation and hiding are not possible, fight or take action against the active shooter only as

- a last resort:
 - Only when there is no other alternative and your life is in imminent danger you should attempt to disrupt and/or incapacitate the active shooter
 - Act as aggressive as possible, present that you mean “business” and will not give in

- **Yell and throw items and use anything possible as a weapon**
- **Develop an action plan and work as a team**
- **Success requires a total team effort**
- **Prepare mentally and emotionally to survive**

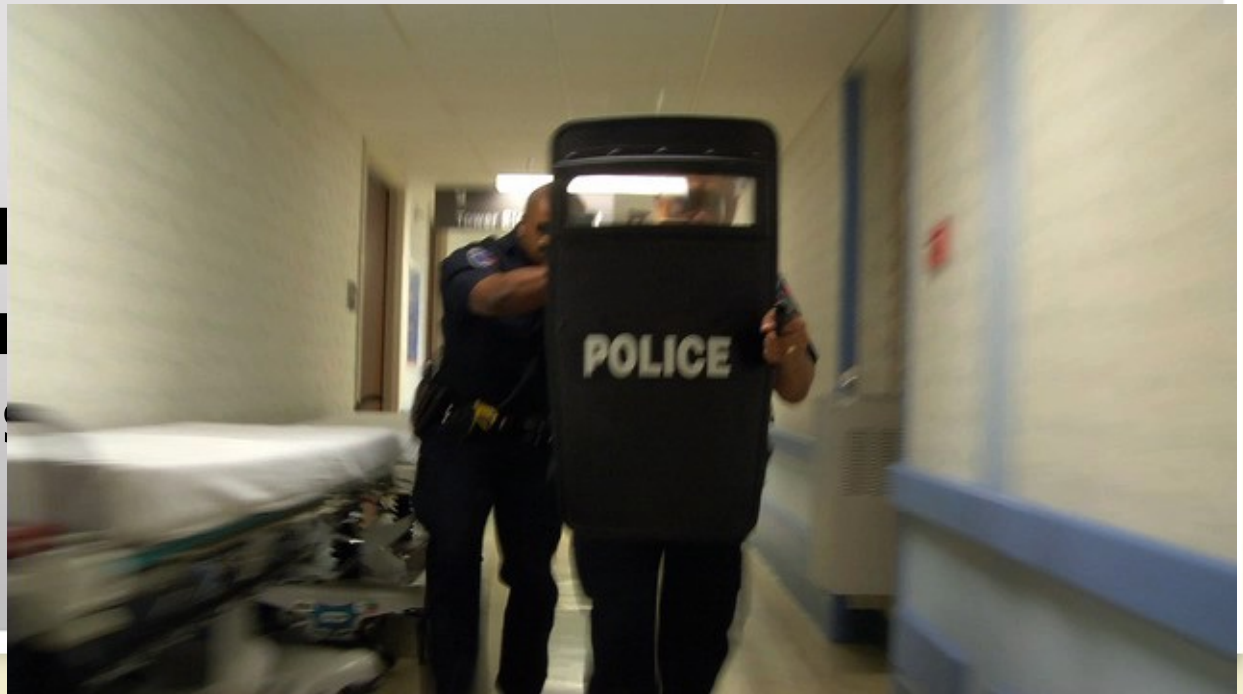
Law Enforcement Response

- **Law enforcement's purpose is to locate and stop the active shooter as soon as possible**
- **Officers may be in regular uniforms or in bullet proof vests**
- **They may be carrying firearms and tear gas**
- **They may push through crowds or ground cover shouting instructions**



Law Enforcement Response

- **Remain calm and follow officer's instructions**
- **Put down any item(s) in your hands**
- **Keep your hands visible at all times, raise your fingers**
- **Do not make any sudden movements**



Law Enforcement Response

- **The first officers on the scene will not stop to assist injured parties - rescuers and medical assistance will follow when the scene has been made safe**
- **Expect to be the incident debriefing**



**Please copy and paste
the link below in order
to watch the
Active Shooter video***

**[http://
www.youtube.com/watch?v=5VcSwejU2
D0](http://www.youtube.com/watch?v=5VcSwejU2D0)**

***The video may be disturbing as it is a
simulated shooting.**

**The Code Silver procedure for the
CSON Campus is located in the**