

CovenantHealth 



Security

Active Shooter

Training

# “Code Silver” Active Shooter

- **An Active Shooter situation is reported as a “Code Silver” and also announced by the PBX Operator or Business Office as a “Code Silver”**

# Active Shooter

- **Each situation and circumstance is different and unique**
- **Event may start as School or Workplace Violence and evolve into an active shooter or hostage situation or any other combination of these**
- **There may be little or no warning**
- **Staff must be alert and adapt to the event as it progresses or changes**



L 11:57:20-63 AM 04/20/99

Columbine High

# Gunman killed after taking hostages at Temple hospital



## Scott & White Hospital

Temple police shot and killed a gunman Sunday evening who had taken hostages at Scott and White Memorial Hospital's emergency room.

**Aurora,  
CO**



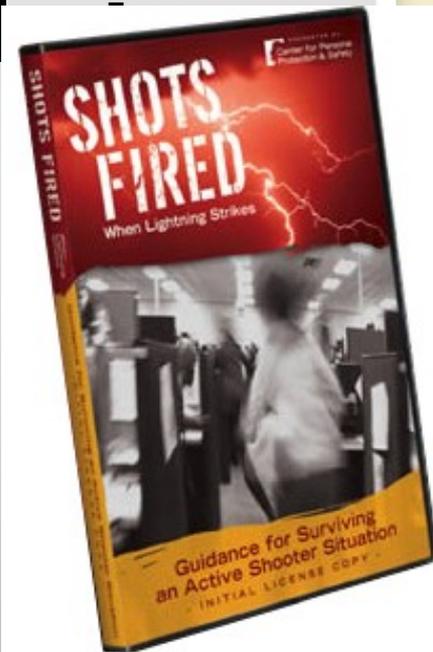
**12 shot dead at 'Dark Knight Rises'  
screening in Aurora, Colorado**

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# Profile of an Active Shooter

- **An individual actively engaged in killing or attempting to kill people in a confined and populated area**
- **In most cases firearms are used**
- **There usually is no pattern or method to the selection of victims**
- **Unpredictable and evolve quickly**

- **Because active shooter situations are often over within 10 to 15 minutes (before law enforcement arrives) persons must be prepared both mentally and physically.**



# Extreme Danger Gap

**The interval between the onset of violence and the arrival of first responders**

**Anything you DO or DON'T DO could have significant consequences**

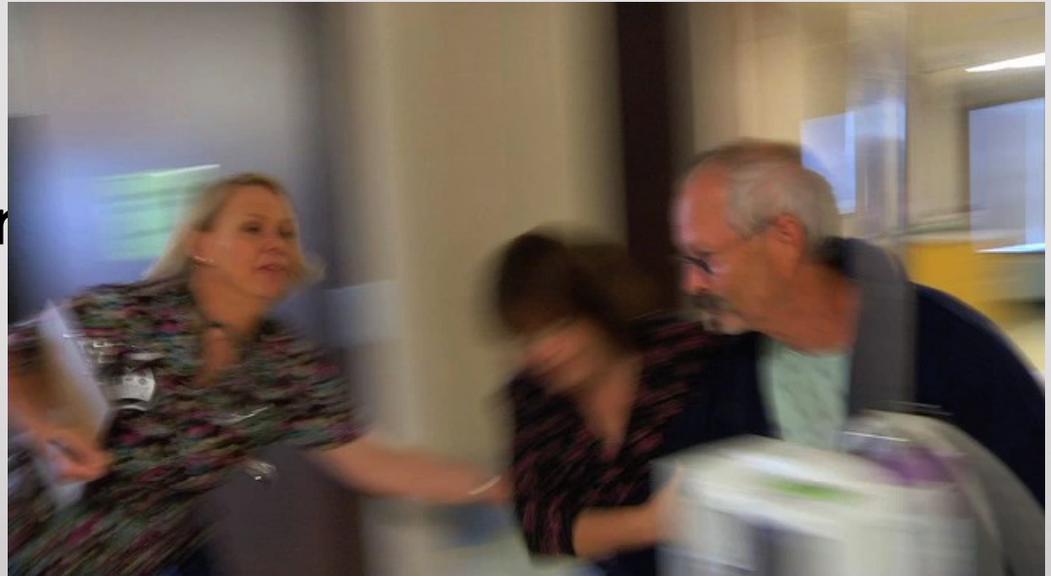
EXTREME DANGER GAP



# Survival Mindset

**A protective shield comprised of:**

- **Awareness**
- **Preparation**
- **Rehearsal**



# Survival Plan

- **Run (escape, avoid)**
- **Hide (barricade)**
- **Fight (confront)**

# Run

- **Do not waste time, do not hesitate**
- **Have an escape route and plan in mind**
- **When you decide to evacuate, don't wait for the approval of others**
- **Leave personal belongings behind**
- **Take others with you, but don't wait for anyone that is indecisive**

- **Once outside or clear of the area, prevent others from going into the area**
- **Call **911** when clear of the area**
- **Keep your hands visible at all times**
- **Do not attempt to move or help anyone that is injured**
- **Follow the directions of law enforcement officers**

# Hide

- **If it is not possible to run, find a place to hide where the active shooter is less likely to find you**
- **The place should be out of the active shooter's view**
- **Provide protection if shots are fired in your direction**
- **Not trap you or restrict your options for movement**

- **Put anything that you can between you and the active shooter**
- **Be sure to lock doors**
- **Barricade the door with heavy furniture**
- **Turn off or silence cell phones and pagers**
- **Turn off any other source of noise in the area**
- **Turn off all lights**
- **Hide behind large items**
- **Remain quiet and calm**

# Fight

If evacuation and hiding are not possible, fight or take action against the active shooter only as

- a last resort:
  - Only when there is no other alternative and your life is in imminent danger you should attempt to disrupt and/or incapacitate the active shooter
  - Act as aggressive as possible, present that you mean “business” and will not give in

- **Yell and throw items and use anything possible as a weapon**
- **Develop an action plan and work as a team**
- **Success requires a total team effort**
- **Prepare mentally and emotionally to survive**

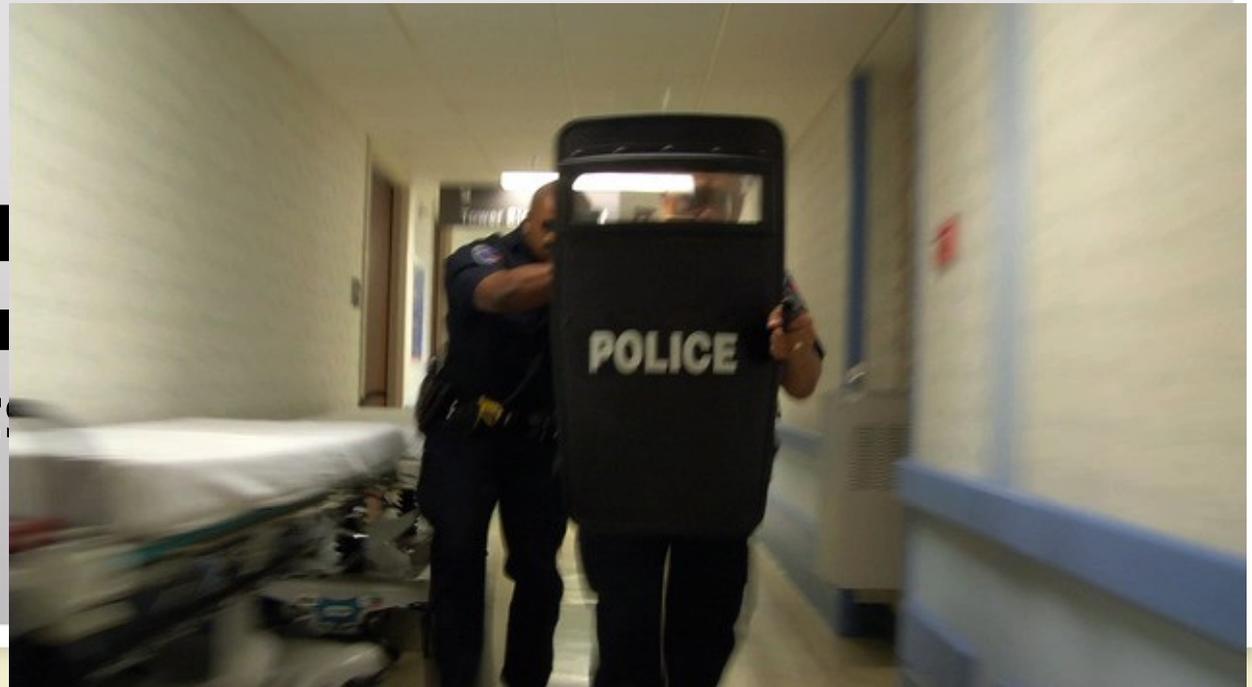
# Law Enforcement Response

- Law enforcement's purpose is to locate and stop the active shooter as soon as possible
- Officers may be in regular uniforms or in bullet proof vests
- They may be carrying rifles and tear gas
- They may push people to the floor or ground shouting instructions



# Law Enforcement Response

- Remain calm and follow officer's instructions
- Put down any item(s) in your hands
- Keep your hands visible at all times, raise your fingers
- Do not make any sudden movements



# Law Enforcement Response

- **The first officers on the scene will not stop to assist injured parties - rescuers and medical assistance will follow when the scene has been made safe**
- **Expect to be the incident debriefing**



**Please copy and paste  
the link below in order  
to watch the  
Active Shooter video\***

**[http://  
www.youtube.com/watch?v=5VcSwejU2  
D0](http://www.youtube.com/watch?v=5VcSwejU2D0)**

\*The video may be disturbing as it is a  
simulated shooting.

The Code Silver procedure for the  
CSON Campus is located in the