

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Stacy Werner

Date: 12/6/2020

DAS Assignment # 1

Name of the defendant: Tori Uribe

License number of the defendant: RN 932567

Date action was taken against the license: March 10, 2020

Type of action taken against the license: Revoked

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

On or about July 25, 2018, Tori Uribe was observed to be under the influence while working her shift as a Registered Nurse at Covenant Health, in Lubbock Texas. She was described as not being able to keep her eyes open, not having the capability to walk on her own, and unable to communicate effectively with slurred speech resulting her to be incapable to complete a comprehensive assessment. She was also charged with failure to administer medications to two different patients during this same shift. In addition to these charges, on October 1, 2018, Ms. Uribe revealed to be under the influence as she had to prop herself against the wall in order to hold herself up, exhibited heavy and glazed eyes, and wasn't able to communicate with staff appropriately. She was also charged with failure to document the assessments of four patients during that same shift. These formal charges were filed on October 11, 2019.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

Ms. Uribe could have prevented these charges by remaining sober before her shifts or calling in instead of showing up under the influence. If she struggled with sobriety, she could have talked with her supervisor and requested time off to take care of her personal concerns. Instead, she put the safety of her patients at risk by not administering their medications and not documenting assessments as required in order for them to receive the correct treatments they needed.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

A prudent nurse that was the first witness of Ms. Uribe's actions would speak up right away, understanding the urgency of the situation presented. They would immediately report their observations to their charge nurse, knowing that Ms. Uribe would be incapable of caring for her patients effectively and possibly putting their lives and safety in danger.