

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Tiffani Sterling Date: 10/16/2020 DAS Assignment #: 3

Name of the Defendant: Todd Len Autry, RN License number of the defendant: RN937769

Date action was taken against the license: July 25th, 2019

Type of action taken against the license: Enforced Suspension

On or about May 23, 2017 while working his 12 hour shift as a staff nurse at Integris Baptist Medical Center, Respondent admits to making inappropriate statements that were concluded as harassment to a female registered nursing student participating in nursing clinicals at the Medical Center. The Respondent's conduct violated the Oklahoma Nursing Practice Act. No formal complaint was filed as of the date of these stipulations. The respondent has a right to require that a formal complaint be filed and the right to a formal hearing before the Board at which time Respondent could confront the witness against Respondent, cross-examine those witnesses, and present evidence in respondent's own behalf. Respondent understood and signed and agreed to the order and waived his rights.

The respondent knows that what he did and said was wrong and inappropriate. He did dispute some of the allegations made against him but felt no further need to dispute what he said when formally asked, making me think all he said was true. What he could have done to prevent action being taken against his license is to not make sexual comments to anyone at all. We all know right from wrong and they even implement sexual harassment training to all new hires.

A prudent nurse should address the nurse making the inappropriate comments as soon as she/he sees what is going on and notify the Charge Nurse or Nurse Manager immediately. Also, while confronting the nurse in question, make sure the other party is okay and safe and remove them from the situation. Take them with you to tell the appropriate authority and if you need to call security, if the situation escalates, then do that too. It's about making sure the innocent is safe, whether that be a patient, co-worker, or student.