

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: **Keslee Jenkins**

Date: **10/12/2020**

DAS Assignment # **2** (1-4)

Name of the defendant: **Heath Daniel Leeder** License number of the defendant: **815798**

Date action was taken against the license: **September 8, 2015**

Type of action taken against the license: **Revoked**

Use the space below to describe the events which led to action taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

In September of 2013, Leeder withdrew Morphine and Hydromorphone for a patient from the medication dispensing system and did not document it in the eMAR. By doing that it could have injured the patient because the other nurses would not have know that he gave them the medication resulting in an overdose. In the second charge against him he failed to follow the facilities policy in wasting the medication which made the medicine unaccounted for. The third charge was taking the medication he withdrew for the patient. The fourth charge was that he tested positive for having the two drugs in his system after taking a urine drug test for reasonable suspicion.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

Leeder could have avoided the charges by documenting the medicine when he took it out of the medication drawer, which would show that the patient was given the medication so another nurse would not give the patient the same medication. He also could have had another nurse witness him disposing of the medications so it would have been accounted for. Leeder should have also not taken the medication because it was supposed to be for the patient to help them get better and it hurts the patient because they are not getting the medication that was prescribed for them.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I was the one to find out what Leader had done I would look in the eMAR and see if the medication was documented. When I saw that it wasn't documented I would ask the patient if they had gotten the

medication yet. To be on the safe side I would not just assume the patient is telling the truth so I would also go to the charge nurse and talk to her about it. The charge nurse would then decide what would be the next steps to be taken which might be asking Leeder if he had given them to the patient or calling administration and going from there with the situation.