

Sondrea L Hubbard MSN APRN CNP WOC

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Professional Background

Patient-focused Registered Nurse with a background in adult and geriatric healthcare services, highly skilled in transitional care; seeks opportunities in health care facilities as a nursing team leader and/or care provider in a Covid 19 response vaccination clinic. Results driven, self-directed professional that utilize evidenced-based practices. Research oriented clinician interested in continuing education, enhancing customer service, patient safety, and participating in patient care initiatives. Eager to participate in the fight against Covid-19 pandemic.

Skill Highlights

- Extensive experience in acute, rehab, subacute and LTC
- Strong assessment skills
- Sound critical thinking and decision making
- Leadership experience, and team-membership abilities
- Patient and Family Education and advocacy
- Medication administration; oral, injections, inhalations, suppository, installation
- Urinary and fecal containment device management, CAUTI awareness
- Proficient IV therapy: CVCs, PICCs, mid-lines, hep-saline locks, blood transfusions, IV ATB, parenteral nutrition, CLABSI awareness
- BLS certified
- Artificial airway care; ventilator experience
- Interdisciplinary team collaboration

Accomplishments

- Completed four nursing programs with above average GPAs
- Acknowledged by superior administrators for delivering compassionate care that exceeded facility/agency requirements
- Instrumental and acknowledged for deficiency free surveys ensuring a Five Star rating for two consecutive years, and during last survey 2019
- Acknowledged for decreased hospital readmission rates and medication errors by superior administration
- Ensure charting accuracy through precise documentation and self analysis of computer literacy
- Assessed, coordinated and formulated treatment plans for patients with superficial to severe opened, and closed skin injuries
- Acknowledged for initiating disciplinary actions enhancing quality patient care
- Inductee into the Sigma Theta Tau Nursing Honor Society 2018

Professional Experience

UH Rehabilitation Hospital / Kindred Healthcare
Nursing Supervisor 36hr/wk
Beachwood, OH

February 2012 to Current

Assess, plan, and evaluate needs of nursing team and patients every shift in collaboration with upper administration staff. Completed daily rounds of nursing department to verify nursing service personnel performance alignment acceptable nursing standards for patients needing acute rehab care. Perform wound rounds with wound team as needed. Enforce disease prevention protocols among staff members, patients and visitors by observation and routine audits. Monitor and advise staff on errors and omissions in daily charting and admission assessments. Perform pain assessment audits and provide . Created and integrated new nursing protocols designed to improve patient outcomes

while minimizing medical errors. Maintained correct number of staffers to meet budget parameters while promoting high levels of patient care. Provided patients with direct nursing care during periods of department short-staffing.

Select Medical Services

February 2012 to October 2019

Registered Nurse 36 Hrs/wk

Cleveland, OH

Perform admissions and discharges. Developed patient care plans utilizing the nursing process, and evidenced-based practice. Provide staff and patient education on care associated with admitting . Serve as a liaison between patients and physicians. Perform traditional nursing duties with a focus on chronic illnesses and dementia patients. Extensive wound management responsibilities, airway, neuro, cardiovascular, respiratory GI/GU care. Provide comprehensive IV therapies. Apply preventative care initiatives and safety practices. Perform computerized charting while acknowledging HIPAA regulations. Instrumental in discharge planning and patient-family education. Participates in daily interdisciplinary care hand-off reporting and collaboration when indicated. Team leader and preceptor.

Louis Stokes Veterans Affairs

January 2016 to May 2017

Registered Nurse 40 Hrs/wk

Cleveland, Ohio

Provide nursing care services to adult and geriatric veterans with chronic conditions with an emphasis on wound care. Perform traditional admission and discharge processes, provided patient education. Utilized EBP and the nursing process during completion of traditional nursing tasks. Delegate responsibilities to licensed staff and assistive personnel per scope of practice during intermittent charge nurse duties. Participated in weekly Interdisciplinary collaboration as assigned. Provide medication administration and treatment management as ordered. Completed nursing shift documentation while acknowledging HIPAA guidelines.

Grace Hospital

April 2014 to November 2014

Registered Nurse 36 Hrs/wk

Bedford, OH

Treated patients critical care patients with broad ranges of diagnoses to include sepsis, renal failure, diabetic ketoacidosis, pulmonary embolism, myocardial infarction, pneumonia, acute respiratory distress syndrome, congestive heart failure and chronic obstructive pulmonary disease utilizing hemodynamic monitoring, and evidenced-based practices. Prioritized patient care assignments based on patient conditions to achieve optimal outcomes. Collaborated with interdisciplinary team, and families to determine appropriate treatment options during admission and upon discharge.

Hamlet Manor

May 2011 to June 2012

RN Charge Nurse 40 Hrs/wk

Chagrin Falls, OH

Developed geriatric patient care plans by utilizing the nursing process in accordance to SNF practices. Supervised and delegate task to LPNs and unlicensed personnel; precept as indicated. Frequently commended for maintaining the safety, respect and dignity of residents. Performed traditional nursing duties. Frequent monitoring of patients with impaired thought processing by initiating safety protocols. Written documentation and HIPAA compliance.

Maxim Health Care Services

October 2010 to February 2012

Licensed Practical Nurse 18 Hrs/wk

Cleveland, OH

Provided home care services to stable clients with chronic disease and superficial to complexed wounds. Perform client observations, planning, interventions and evaluation; while initiating client - family education. Verify

physician's orders and monitor nursing documentation activity on written MAR. Precept new assistive staff and evaluate assistive personnel performance. Maintain home safety measures while performing traditional nursing duties. Provide patient-family education.

Franklin Plaza Nursing Homes

November 2008 to June 2009

Licensed Practical Nurse 40 Hrs/wk

Cleveland, OH

Provide basic nursing care services for substance abuse and mentally ill patients under the supervision of the registered nurse. Followed the nursing process and plan of care as set by the registered nurse. Performed medication and treatment administration, documentation and other patient care duties per scope of practice. Assist registered nurse in guiding and monitoring job duties performed by assistive personnel. Encouraged a safe and effective milieu for mentally ill patients. Completed admissions and discharges as indicated. Complete computerized charting, weekly skin checks and case management documentation.

Department of Senior and Adult Services

December 1996 to September 2010

Family Service Aide II 40 Hrs/wk

Cleveland, OH

Provide home care service to stable chronic care clients. Coordinate and assist patients with ADLs. Act as a liaison between case manager and client's PCP to meet clients' needs. Monitor clients' ability to live safely in the community independently: report unsafe practices, neglect and abuse to APS. Initiate 911 calls during emergent events. Perform written and computerized documentation. Maintain home safety measures and patient confidentiality.

Education and Training

R.B. Turnball Jr. School Of WOC Nursing

March 2021

Certification: Wound, Ostomy And Continence Nursing

Cleveland, OH

American Heart Association

January 2020

Certification: Basic Life Support For The Provider

Louisville, KY

Indiana Wesleyan University

December 2019

Master of Arts: Family Primary Care

Marion, IN

Association Of Rehabilitation Nursing

August 2018

Certification: Rehabilitation Nursing

Chicago, IL

Indiana Wesleyan University

June 2013

Bachelor of Science: Nursing

Marion, IN , United States

Huron School Of Nursing

June 2010

Diploma in Nursing Practice: Registered Nurse

East Cleveland, OH, United States

Cuyahoga Community College
Associate of Arts: Liberal Arts
Cleveland, OH

June 2009

Cuyahoga Community College
Certificate of Proficiency: Practical Nursing
Cleveland, OH, United States

August 2008

American Red Cross
Certification: Nursing Assistant, Home Health Aide
Cleveland, OH

March 1993

Certifications

Advanced Practice Registered Nurse 02/22/2021-10/31/2021

Registered Nurse 2019 - 2021

Licensed Practical Nurse 2008-2012

State Tested Nurses Assistant 1993-2012

AHA BLS for the healthcare provider 2020-2022

Affiliations

Sigma Theta Tau 2018 - 2020

Ohio Nurses Association 2015 - 2020

American Nurses Association 2015 - 2020