

Project 1.2.2 Developing Strengths

Purpose

Identifying and affirming your strengths is an important step in understanding how you work and what motivates you. Developing those strengths can help you achieve even greater success and facilitate your work flow both as an individual and within groups.

Can you develop a plan of action to put your talents to work? How will your talents contribute to research? How will your talents contribute to premier leadership, personal growth, and career success? How can you combine your talents with the talents of others for effective partnerships?

Materials

Per student:

Computer with Internet access
Clifton *StrengthsQuest*™ text
Signature Themes Report
Strengths Insight and Action-Planning Guide
6 sheets lined notebook paper
Agriscience Notebook
Pencil

Procedure

For this project, you will plan how to develop your strengths and use those strengths to guide your academic and career choices. Start by reading Chapters V-X of the text. In the sections that describe the talents, you only need to read pages pertaining to your talents.

Part One – Developing Strengths

Label each sheet of lined paper with one of your strengths identified in the previous activity.

Review Chapter V of the text and your *Strengths Insight and Action-Planning Guide*. Consider the following questions.

How will you develop and strengthen your talents?

I think trying new things and see what I'm good will help me develop my talent. To strengthen my talents I think it would be good to practice that talents and become more comfortable with it.

How do you see your strength themes contributing to your research and development project during this course?

I will be able to do more and know a lot more things.

How can you use your strengths when working on projects or in teams?

I would be able to help the other person if they don't understand something.

What can you do to practice your strength themes?

I could ask a classmate/friend or maybe a teacher and they could give me some other advice on improving my strength.

What challenges might you face due to your talents and how will you address those challenges?

The challenges I might faces are only sticking to this that i know and not trying new challenges. I will address those challenges by pushing myself to get out my comfort zone and try things that i am willing to do.

Which contrasting themes would complement each of your strength themes? How?

Identify how you can develop your strengths. Consider how each strength will benefit you in this course and your research and development project. Record your thoughts on the appropriately labeled sheet of lined paper.

Part Two – Planning for Success

Review Chapter VI of the text. Consider the questions posed on pages 143-146. In addition to considering college in the questions, add considerations for this course to the answers. Review the Ideas for Action for each of your talents in the *Strengths Insight and Action-Planning Guide*. How will your talents drive you in managing your research and development project? Record your answers on your labeled sheets.

It will help me keep organize and always have an open mind within research and development.

Part Three – Being a Project Manager

For the duration of this course, you will manage your research project. Review the project management skills found at <http://projectmanagementskills.info/>. Determine how you will use your strengths and talents to be a successful project manager. Use the last sheet of paper to record how your strengths relate to areas of project management.

Part Four – Sharing Your Plan

Use your responses from Parts One, Two, and Three to develop your personal growth plan. Review the expectations for your personal growth plan on *Project 1.2.2 Evaluation Rubric*. Develop a layout to record your personal growth plan. The format should be easy for others to view, read, and understand your plan as well as a useful tool for you to look back on to check your progress. Your plan may be a written report, a flowchart, a visual presentation, a video essay, or other format. Choose a format that works for you. Your plan might include specific actions, steps, goals, and/or dates for completion.

Submit your plan to your teacher upon completion.

Conclusion

1. Why is it important to purposefully develop our strengths? *I think so you know what you are good at in other areas and not so good at in other. Also, you can try to improve your the strengths you already have.*
2. What talents do you want people to see in you? *I want people to see that i am always thinking about the future and the outcome and that i am good at organizing things.*
3. What challenges should you prepare for when managing a project? *Things that I'm not sure of and things i don't understand.*