

Project 1.2.2 Developing Strengths

1. Learner

Being a learner means that I always want to know more. In one of my previous assignments, I mentioned that a challenge I face is that I have lots of questions and will have trouble narrowing ideas down to one. This strength description makes sense for that characteristic. Being a learner will help me work on research and development projects because I will want to know more. I think I should be paired with a person that has Focus as a strength, because they will complement the fact that I want to know it all and help my focus in and narrow the research on one particular topic so we can finish the project.

2. Significance

I do really like to be left alone. I do not appreciate being micro-managed. I work hard to pull my own weight on team and to be known for being trustworthy and reliable. I need to find a pairing that is a little less serious to balance out my intense self. This has to be a special person, because they still have to pull their weight or I will get very frustrated.

3. Relator

As a relator, I don't need to be best friends with lots of people. I need a few really great friends in my circle. I think I would enjoyed being paired with a harmonizer. I do not have to be best friends with a teammate in order to get the project completed. I think because I have individualization that helps. I am very much an introvert so I really need time by myself and in the quite to recharge my batteries. This books says that spending time with close friends in fuel, which can be true if that friend really gets me and understands that when I am quite, that nothing is wrong, I just really have nothing to say at the moment and that is ok.

4. Individualization

I am really excited to see this strength. I have been teaching about personality traits for the past few years and using those mini lessons to help with my FFA officer teams. I think that by teaching about how important it is to find your personality complement and using your strengths of your team members that I have actually grown

individualization as a strength. I have found in the last few years, that as a teacher I'm able to draw very non-traditional students into our Ag Program to become super active and successful members. I think it is super cool that our classes and FFA chapter are becoming more diverse. The best marriage advice my husband and I ever received was "If you were both good at the same things, there would be no point in both of you". My husband and I complement each other on our strengths. He gets very easily frustrated when I cannot do things as well as him and he needs me to take over that part of the household.... I never get frustrated with him when he can't do things as well as me.

5. Responsibility

This is me! I am responsible, and I like being known for taking care of my business. Looking back, my parents didn't have to fuss at me to take care of school work or animal projects. In fact, I purchased a pig and had it all set up with my FFA advisor before I even told my parents that was happening. My mom only visited my project once to check on it. There is no need to check, I'm going to get it done. I do take on way to much and have a problem saying no, which means there is a long list of things to get done so most projects get done closer to the deadline. This is a true conflict because always being last minute doesn't come across as the most responsible and that really bothers me. Again, I think a focus pairing would be very helpful.

Project Manager

I will make a great manager for a few reasons. I will use my learner strength to have the subject matter knowledge needed to get the job done. The article says that new project managers will set aside time each week to learn. I can see myself doing that. When I am confident in that I will start studying my team mates to help figure out how we can work best together. I will use my individualization strength to identify pairings and how to divide tasks to the best suited person. My strength of responsibility will make sure that I get the job finished. I am fairly organized at projects, but not physical materials. I simply do not take the time at the beginning to organize and tidy materials. At some point messiness does start overwhelming me and I have to stop and organize, but that is definitely not one of my strengths. I do know that about myself, so I tend to find others that organize really well and I have no problem asking for help in that area. I also like to see others around me be successful so in working as a team I tend to motivate others to be their best. I have no problem running a meeting. I have done since high school, being an FFA member.