

Class Preparation  
Leadership Unit VII  
Due Tuesday May 2<sup>nd</sup>, 2023

1. Why is it important for nurses to be good leaders? What qualities have you observed from nurses that exemplify effective leadership in action?
  - a. It is important for nurses to be good leaders as it improves patient care, manage high stress events, and be able to navigate intense patient care situations involving the patient, multiple health care professionals and family members.
  - b. I have seen nurses utilize effective and clear communication to ensure the patient is having a voice. Seeing the nurse advocate and utilize effective communication amongst the care team allowed the patient to take an active role in their care plan. Seeing the nurse take the lead and initiate the conversation amongst a multitude of health care professionals demonstrated impactful leadership skills that overall enhanced the care of the patient.
2. As a new graduate, what leadership and followership skills will you work on developing in your first year of practice? Why?
  - a. In my first year of practice as a new grad nurse, I will work on establishing trust & showing respect for my management and fellow coworkers. I will also develop my problem-solving and critical-thinking skills during my first year. To me, I find these skills to be some of the most important skills to establish in my first year. I think having the title of “new grad nurse” is ultimately a little worrisome to the established nurses on the unit, and they lack the confidence and trust in the new nurses. I think during my first year it is imperative that I earn their trust and show them the respect they earn and in turn earn their respect. I also believe that developing my problem-solving and critical-thinking skills is an imperative part of becoming a well-established nurse. Learning these skills early and continuously fine tuning them throughout my time as a new grad will allow me to be successful in my first year as a registered nurse. Taking initiative as a new grad nurse will show the other nurses on the unit that I am driven and eager to be successful in my first year, this would further their trust and confidence in me as well as enhance my problem-solving and critical-thinking skills.
3. List at least 3 organizations or agencies that support quality and safety in the health-care system.
  - a. IOM
  - b. CMS
  - c. Joint Commission
4. How do regulatory agencies/ accrediting agencies affect patient care and outcomes at the bedside?
  - a. Identify quality issues
  - b. Improve care by assessing outcomes.
  - c. Develop standards of practice
5. What is the difference between delegation and assigning tasks?

Delegating	Assigning
<p>The transferring of authority and responsibility to another team member</p> <p>The RN maintains accountability for supervising</p> <p>5 Rights of delegation</p> <ul style="list-style-type: none"> <li>i) Right Task</li> <li>ii) Right Person</li> <li>iii) Right Direction or Communication</li> <li>iv) Right Supervision or feedback</li> <li>v) Right Circumstances</li> </ul> <p>LPNS CANNOT: admission assessments, IVP meds, write NDx, do most teaching, complex skills, take care of clients with acute conditions, take care of unstable clients</p> <p>Delegating to UAPs, CNAs, &amp; Aids: look for lowest level of skill required for the task, most uncomplicated skill, most stable client, client with chronic illness.</p>	<p>Transferring authority, accountability, and responsibility of client care to another team member</p>