

Class Preparation
Leadership Unit VII
Due Tuesday May 2nd, 2023- **Jessica Rigby**

1. Why is it important for nurses to be good leaders? What qualities have you observed from nurses that exemplify effective leadership in action?

- It is important for nurses to be good leaders because we need to be able to advocate for our patients and deliver the safest care possible.

-I have observed nurses deliver care with confidence and vocalize their concerns with the provider when they feel as if an order is not safe to carry out. Having the confidence to speak up for your patient is an essential quality for being a leader.

2. As a new graduate, what leadership and followership skills will you work on developing in your first year of practice? Why?

- I will work on my confidence during my first year of practice because it will allow me to gain the trust of my patients and to better communicate with my peers/providers.

3. List at least 3 organizations or agencies that support quality and safety in the health-care system.

- **Joint commission**
- **Institute of Medicine (IOM)**
- **Centers for Medicare and Medicaid Services (CMS)**

4. How do regulatory agencies/ accrediting agencies affect patient care and outcomes at the bedside?

- Regulatory agencies/accrediting agencies affect patient care and outcomes at the bedside by determining what they will and won't pay for. If a regulatory agencies refuse to pay/reimburse the hospital, then the hospital will have to pay out of pocket, which then affects the employee's salary. This motivates health care facilities and staff to provide safe and accurate care, which improves patient outcomes.

5. What is the difference between delegation and assigning tasks?

Delegating	Assigning
The transferring of authority and responsibility to another team member. However, the RN remains responsibility for supervision.	Transferring authority, accountability, and the responsibility of client care to another team member.