

Class Preparation
Leadership Unit VII
Due Tuesday May 2nd, 2023

1. Why is it important for nurses to be good leaders? What qualities have you observed from nurses that exemplify effective leadership in action?

I believe that it's important for nurses to be good leaders to improve the care that patients receive. Having leadership will improve their outcomes especially in a trauma situation, having nurses that know their role and encouraging others to help. Qualities that I've observed nurses exemplify: establishing trust and respecting their patients and family. Having effective communication skills with their patients but also with other staff. Having a positive attitude when coming to work. Especially in the ED, I've seen nurses be able to adapt quickly to their patients status and what is required from them.

2. As a new graduate, what leadership and followership skills will you work on developing in your first year of practice? Why?

In my first year of practice, I will work on my communication skills because it's very important to effectively communicate with the staff and your patients and will help improve their patient care received. I need to improve my communication with their family members as well. It's important to gain a trusting and respectful relationship with your patients to allow them to feel safe and open up about any problems they may be having. I will also work on improving my ability to adapt to different situations. Especially with working on L&D, the patient status can change quickly and they need you to adapt to their new plan in order to provide safe patient care and allow the best outcomes for them.

3. List at least 3 organizations or agencies that support quality and safety in the health-care system.

- CMS
- The Joint Commission
- NAH

4. How do regulatory agencies/ accrediting agencies affect patient care and outcomes at the bedside

Regulatory agencies affect patient care and outcomes by setting standards/rules that the staff must follow that show evidence-based practice. For example, the joint commission, they require hospitals to follow rules that are directly aimed at improving patient care and outcomes. If the hospital wants to continue to be joint commission certified, they must follow their rules. They assess each hospital and ensure that the rules are being followed.

5. What is the difference between delegation and assigning tasks?

Delegating	Assigning
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<p>Transferring of authority and responsibility to another team member. The RN maintains accountability for supervising.</p>	<p>Transferring authority, accountability, and responsibility of patient care to another team member.</p>
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