

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name:	Feven Hagos	Date of hire:	1/12/2023
Date of background study submission:	1/12/2023	Date of background study clearance:	1/12/2023
Ongoing annual training period:	26-Jan		
Date of first supervised contact:	6.15.2025	Date of first unsupervised contact:	6.15.2025

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. ***Complete this form for each person served to whom the staff person will be providing direct contact services.**

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Gabrielle Ansarcski

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	6.15.2025	Competency based training w/ Designated Coordinator	0.5	Kirsten Bernard, DM
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	6.15.2025	Competency based training w/ Designated Coordinator	0.25	Kirsten Bernard, DM
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	6.15.2025	Competency based training w/ Designated Coordinator	0.25	Kirsten Bernard, DM

CPR, if required by the Support Plan and Support Plan Addendum	NA	NA	NA	NA
Support Plan Support and Plan Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	6.15.2025	Competency based training w/ Designated Coordinator	1	Kirsten Bernard, DM
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	6.15.2025	Competency based training w/ Designated Coordinator	0.5	Kirsten Bernard, DM
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	6.15.2025	Competency based training w/ Designated Coordinator	0.25	Kirsten Bernard, DM
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	6.15.2025	Competency based training w/ Designated Coordinator	0.25	Kirsten Bernard, DM
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	6.15.2025	Completed in Star Services LMS	Completed in Star Services LMS	Completed in Star Services LMS

Other topics as determined necessary according to the person's <i>Support Plan</i> or identified by the company:	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
Topic: Crisis plans if applicable	6.15.2025	Competency based	0.25	Kirsten Bernard, DM
Topic: Seizure protocols if applicable	NA	Competency based	0.25	
Topic: Elopement protocols if applicable	NA	Competency based	0.25	
Topic: Diabetes protocols if applicable	NA	Competency based	0.25	
Rights restrictions if applicable	NA	Competency based	0.25	
Topic: Other Medical emergencies protocols	NA	Competency based	0.25	

Signed by: 
 Staff signature

7/16/2025
 Date

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.