

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Barbara Rossberg	Date of hire:	4/29/25
Date of background study submission: 4/29/25	Date of background study clearance:	4/29/25
Ongoing annual training period: 4/26		
Date of first supervised contact:	Date of first unsupervised contact:	

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions **for that person**. ***Complete this form for each person served to whom the staff person will be providing direct contact services.**

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served:

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person		Competency based training w/ Designated Coordinator	0.25	
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans		Competency based training w/ Designated Coordinator	0.25	
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

Signed by:

Bobbie Jo Rossberg

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6/17/2025

Staff signature

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*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

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Staff name: Barbara Rossberg **Date of hire:** 4/29/25
Date of background study submission: 4/29/25 **Date of background study clearance:** 4/29/25
Ongoing annual training period: 4/26
Date of first supervised contact: 05/14/2025 **Date of first unsupervised contact: 05/14/2025**

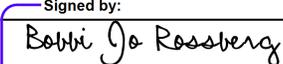
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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Willie Navy

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

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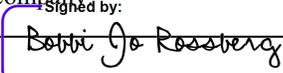
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Name of person served: Robin Urgo

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

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The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
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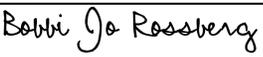
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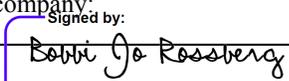
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Ongoing annual training period: 4/26
Date of first supervised contact: 06/16/2025 **Date of first unsupervised contact: has not occurred**

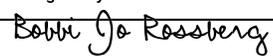
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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Kathleen Peglow

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
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The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
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Staff name: Barbara Rossberg **Date of hire:** 4/29/25
Date of background study submission: 4/29/25 **Date of background study clearance:** 4/29/25
Ongoing annual training period: 4/26
Date of first supervised contact: 06/13/2025 **Date of first unsupervised contact: 06/13/2025**

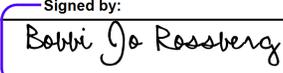
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Name of person served: Wendy Moser

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
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The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

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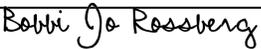
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Name of person served: Mary Klein

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

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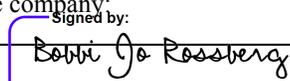
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Name of person served: Romala Madsen Madsen R. OIN.docx

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

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*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Barbara Rossberg **Date of hire:** 4/29/25
Date of background study submission: 4/29/25 **Date of background study clearance:** 4/29/25
Ongoing annual training period: 4/26
Date of first supervised contact: **Date of first unsupervised contact:**

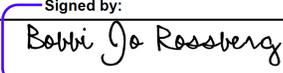
Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions **for that person**. ***Complete this form for each person served to whom the staff person will be providing direct contact services.**

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Person Served: Diane Oldeen OIN.docx

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

Signed by:

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6/17/2025

Staff signature

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STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Barbara Rossberg **Date of hire:** 4/29/25
Date of background study submission: 4/29/25 **Date of background study clearance:** 4/29/25
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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Kat Ram

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

Signed by:

Bobbi Jo Rossberg

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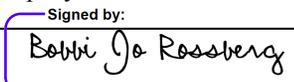
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The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
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Date of first supervised contact: 06/16/2025 **Date of first unsupervised contact:** has not occurred

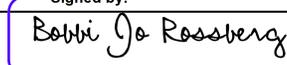
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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Erin Jewett Erin Jewett.docx

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

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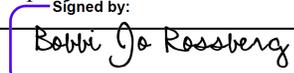
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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Darcie Grimm

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

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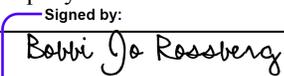
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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Joel Miller

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

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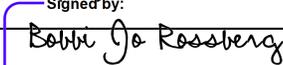
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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: John Dale

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
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Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

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Date of first supervised contact:	Date of first unsupervised contact:	

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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Elijah Lo

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

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The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Heather Law

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
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The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
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Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
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Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

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SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

Signed by:

Bobbi Jo Rosberg

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6/17/2025

Staff signature

Date

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Barbara Rossberg **Date of hire:** 4/29/25
Date of background study submission: 4/29/25 **Date of background study clearance:** 4/29/25
Ongoing annual training period: 4/26
Date of first supervised contact: 06/13/2025 **Date of first unsupervised contact: Has not occurred yet**

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions **for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.**

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Cathy Jennings

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	06/13/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	06/13/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

Signed by:

Bobbi Jo Rosberg

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Staff signature

6/17/2025

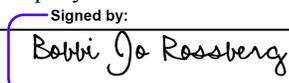
Date

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

Staff name: Barbara Rossberg	Date of hire:	4/29/25
Date of background study submission: 4/29/25	Date of background study clearance:	4/29/25
Ongoing annual training period: 4/26		
Date of first supervised contact: 05/28/2025	Date of first unsupervised contact: 06/10/2025	
Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person . *Complete this form for each person served to whom the staff person will be providing direct contact services.		
Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the <i>Support Plan</i> .		
<u>Name of person served: Dylan Dreike</u>		

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	05/28/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	05/28/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

Signed by:

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6/17/2025

Staff signature

Date

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Barbara Rossberg **Date of hire:** 4/29/25
Date of background study submission: 4/29/25 **Date of background study clearance:** 4/29/25
Ongoing annual training period: 4/26
Date of first supervised contact: 06/03/2025 **Date of first unsupervised contact: 6/10/25**

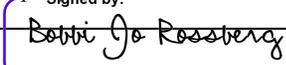
Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions **for that person**. ***Complete this form for each person served to whom the staff person will be providing direct contact services.**

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Judy Dummer

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

Signed by:

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6/17/2025

Staff signature

Date

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Barbara Rossberg **Date of hire:** 4/29/25
Date of background study submission: 4/29/25 **Date of background study clearance:** 4/29/25
Ongoing annual training period: 4/26
Date of first supervised contact: 5/27/25 **Date of first unsupervised contact:** 05/28/2025

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions **for that person**. ***Complete this form for each person served to whom the staff person will be providing direct contact services.**

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Seth Loftus

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	05/27/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	05/27/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

Signed by:

Bobbi Jo Rossberg

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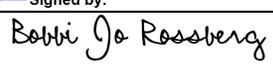
6/17/2025

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SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	05/08/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	05/08/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

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6/17/2025

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*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Barbara Rossberg **Date of hire:** 4/29/25
Date of background study submission: 4/29/25 **Date of background study clearance:** 4/29/25
Ongoing annual training period: 4/26
Date of first supervised contact: **Date of first unsupervised contact:**

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions **for that person**. ***Complete this form for each person served to whom the staff person will be providing direct contact services.**

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Caleb Duffy

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	06/16/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

Signed by:

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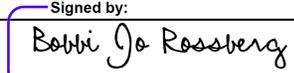
6/17/2025

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SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	05/05/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	05/05/2025	Competency based training w/ Designated Coordinator	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

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6/17/2025

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SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	05/01/2025	Competency based training w/ Designated Manager	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	05/01/2025	Competency based training w/ Designated Manager	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

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Bobbi Jo Rossberg

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6/17/2025

Staff signature

Date

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Barbara Rossberg **Date of hire:** 4/29/25
Date of background study submission: 4/29/25 **Date of background study clearance:** 4/29/25
Ongoing annual training period: 4/26
Date of first supervised contact: 05/02/2025 **Date of first unsupervised contact: 05/03/2025**

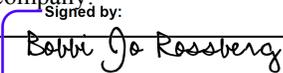
Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions **for that person**. ***Complete this form for each person served to whom the staff person will be providing direct contact services.**

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Christian Young

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	05/01/2025	Competency based training w/ Designated Manager	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	05/01/2025	Competency based training w/ Designated Manager	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's <i>Coordinated Service and Support Plan</i> or identified by the company:				

Signed by:

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6/17/2025

Staff signature

Date

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Barbara Rossberg **Date of hire:** 4/29/25
Date of background study submission: 4/29/25 **Date of background study clearance:** 4/29/25
Ongoing annual training period: 4/26
Date of first supervised contact: 05/02/2025 **Date of first unsupervised contact: 05/03/2025**

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions **for that person**. ***Complete this form for each person served to whom the staff person will be providing direct contact services.**

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Tracy Jones

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	05/01/2025	Competency based training w/ Designated Manager	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	05/01/2025	Competency based training w/ Designated Manager	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

Signed by:

Bobbi Jo Rosberg

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Date

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	05/01/2025	Competency based training w/ Designated Manager	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	05/01/2025	Competency based training w/ Designated Manager	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:				

Signed by:

Bonni Jo Rosberg

6570C627E4154DF...

6/17/2025

Staff signature

Date

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Barbara Rossberg	Date of hire:	4/29/25
Date of background study submission: 4/29/25	Date of background study clearance:	4/29/25
Ongoing annual training period: 4/26		
Date of first supervised contact: 05/06/2025	Date of first unsupervised contact: 05/07/2025	

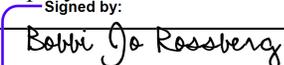
Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions **for that person**. ***Complete this form for each person served to whom the staff person will be providing direct contact services.**

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Support Plan*.

Name of person served: Bruce Trunta

Orientation to individual service recipient needs	Date of completion	Type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming	N/A	N/A	N/A	N/A
Hair care				
Bathing				
Care of teeth, gums, and oral prosthetic devices				
Other activities of daily living (ADLs) per 256B.0659-specify:				
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	N/A	N/A	N/A	N/A
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	N/A	N/A	N/A	N/A
CPR, if required by the <i>CSSP</i> or <i>CSSP Addendum</i>	N/A	N/A	N/A	N/A

SSP, SSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	05/01/2025	Competency based training w/ Designated Manager	0.25	Casey Hinck, BrightPath Designated Manager
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	05/01/2025	Competency based training w/ Designated Manager	0.25	Casey Hinck, BrightPath Designated Manager
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	N/A	N/A	N/A	N/A
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	Completed in LMS	Completed in Star services LMS	1.25	Star services
Other topics as determined necessary according to the person's <i>Coordinated Service and Support Plan</i> or identified by the company:				

Signed by:

 6570C627E4154DF...

6/17/2025

Staff signature

Date

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.