



Staff Orientation Record: Person-Specific

Employee name: Colins Tazisom moffo _____

Supervisor name: Amber Cairl

Date: 05-05-25 _____
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Program name: BrightPath LLC. Home & Community-Based Services

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. **Complete this form for all persons served to whom the staff person will be providing direct contact services.**

Staff will review the Support Plan, Support Plan Addendum, Self-Management Assessment, and Individual Abuse Prevention Plan at orientation and ongoing as plans are updated. Staff will review to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person. Other topics, as determined necessary according to the person's Service and Support Plan or identified by the company, will be outlined as needed.

Person Served: _____ Bukhara phitsanoukanh

Support Plan-Addendum (SPA)

*Please review all service outcomes for the individual and state the purpose of the outcome and **one** thing you, as staff, need to do to assist them with the outcome effectively.*

<u>Outcome 1</u> : Bunsha desire to move out of his family home and live independently
<u>Outcome 2</u> : Bunsha would like to fix his car and start driving again
<u>Outcome 3</u> : Bunsha would like to develop healthier coping skills

Does this person have a rights restriction in place to provide for their health/safety?	No
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Can this person use dangerous items or equipment?	No
Does this individual require you to use permitted actions/procedures to assist them with daily routines/activities or restraint to position them due to a physical disability?	No

Self-Management Assessment (SMA)

The information presented within a Self-Management Assessment must describe the person’s overall strengths, functional skills and abilities, and behaviors or symptoms. The assessment information provides the basis for identifying and developing supports and methods to be implemented to support the accomplishment of outcomes related to acquiring, retaining, or improving skills.

Assessment Area	Does the person need/want support?	If yes, how should you provide support?
Allergies: seasonal allergies	no	has seasonal allergies will sneeze have a runny nose and watery eye
Seizures: history is seizures	no	Has a history of seizures but is controlled by medication. Stated that he has not had one in over several years. Seizure described as he'll freeze.
Chronic Medical Conditions TBI sleep apnea and chronic pain	no	Traumatic Brain Injury: TBI caused by a car accident several years ago. Bunsha would have difficulty remembering things, what day it is, or what he is doing.
Risk of falling (state-specific need):chronic pain	no	Chronic Pain: Bunsha is aware that he has chronic back pain, hip pain, and leg pain from his accident that causes him to limp, and uses a cane to support his mobility. Has had no falls within the last year.
Mobility issues (include specific issues): limp fire to chronic pain	no	Chronic Pain: Bunsha is aware that he has chronic back pain, hip pain, and leg pain from his accident that causes him to limp, and uses a cane to support his mobility. Has had no falls within the last year.
Community survival skill: independently	no	he is able to be in the community and navigate on his own



Water safety skills: independence	no	he is able to be safe around water
Self-injurious behavior (state behavior): N/A	N/A	no history
Property destruction (state behavior):N/A	N/A	he does not have any history of that
Suicidal ideation, thoughts, or attempts: negative thoughts		He has a history of suicidal ideation but has never acted on it or had a plan. Bunsha shared that sometimes he would think about driving his car off a cliff when feeling dysregulated.
Mental or emotional health symptoms and crises (state diagnosis): negative thoughts		He is able to handle intrusive SI thoughts and SIB thoughts by himself. He has a history of suicidal ideation but has never acted on it or had a plan. Bunsha shared that sometimes he would think about driving his car off a cliff when feeling dysregulated.

Individual Abuse Prevention Plan (IAPP)

The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Sexual Abuse		
Is the individual susceptible to abuse in this area?	<input type="checkbox"/> Yes	<input type="checkbox"/> * No
If yes, how will you minimize the risk of abuse?		
Physical Abuse		
Is the individual susceptible to abuse in this area?	<input type="checkbox"/> *Yes	<input type="checkbox"/> No



If yes, how will you minimize the risk of abuse?

At Bunhsa's annual meeting, it was observed that yes Bunhsa can make inappropriate comments that may make others uncomfortable or upset.

Proactive: BrightPath staff can work on interpersonal skills with Bunsha to work on proactive skill-building on appropriate conversations with others.

Self-Abuse

Is the individual susceptible to abuse in this area?

Yes

* No

If yes, how will you minimize the risk of abuse?

Financial Exploitation

Is the individual susceptible to abuse in this area?

*Yes

No

If yes, how will you minimize the risk of financial exploitation? He has a job and pays his own bills

Positive Support Strategies

When this individual is frustrated, they can express it in these ways: sad and lonely

Supporting this individual in these ways will help them feel less frustrated: words of encouragement

Supporting this individual in these ways will make them feel more frustrated: ignoring him might lead to more frustration