BrightPath

Staff Orientation Record: Person-Specific

Employee name: collins Tazisom moffo

Supervisor name: **Amber Carl**

Date:05-05-25

Program name: BrightPath LLC. Home & Community-Based Services

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. ***Complete this form for all persons served to whom the staff person will be providing direct contact services.***

Staff will review the Support Plan, Support Plan Addendum, Self-Management Assessment, and Individual Abuse Prevention Plan at orientation and ongoing as plans are updated. Staff will review to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person. Other topics, as determined necessary according to the person's Service and Support Plan or identified by the company, will be outlined as needed.

Person Served: Godzala AAron

Support Plan-Addendum (SPA)

*Please review all service outcomes for the individual and state the purpose of the outcome and **one** thing you, as staff, need to do to assist them with the outcome effectively.*

Outcome 1: Aaron like to use his drive to cook independently Aaron will cook on his stove at least 2 times a month as a staff I will plan with him to know which days he will like to cook
Outcome 2: AAron like more community involvement AAron will participate in at least one community activity per week
Outcome 3: AAron would like to work on keeping his home clean . Staff will assiste to creat a list on the chore to do in other to make sure the house is clean

Does this person have a rights restriction in place to provide for their health/safety?	No

Can this person use dangerous items or equipment?	Yes * No limitations involved
Does this individual require you to use permitted actions/procedures to assist them with daily routines/activities or restraint to position them due to a physical disability?	No *No; it has not been determined by the person's physician or mental health provider to be medically or psychologically contraindicated to use an emergency use of manual restraint when a person's conduct poses an imminent risk of physical harm to self or others and less restrictive strategies would not achieve safety

Self-Management Assessment (SMA)

The information presented within a Self-Management Assessment must describe the person's overall strengths, functional skills and abilities, and behaviors or symptoms. The assessment information provides the basis for identifying and developing supports and methods to be implemented to support the accomplishment of outcomes related to acquiring, retaining, or improving skills.

Assessment Area	Does the person need/want support?	If yes, how should you provide support?
Allergies:seasonal	seasonal	AAron has seasonal allergies and knows how to manage them he will ask his father for medication if needed
Seizures: N/A		no history of that
Chronic Medical Conditions ulcerative colitis		
Risk of falling (state-specific need):	no	he has is not at risk of falling
Mobility issues (include specific issues):	no	AAron does not have any mobility problems
Community survival skill:	no	Aaron may not always be aware of direction when in the community and may get lost higher has to

		fine his way home on his own
Water safety skills:	no	Aaron is not able to swim
Self-injurious behavior (state behavior):	N/A	N/A
Property destruction (state behavior):	N/A	N/A
Suicidal ideation, thoughts, or attempts:	N/A	N/A
Mental or emotional health symptoms and crises (state diagnosis):	anxiety	no

Individual Abuse Prevention Plan (IAPP)

The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Sexual Abuse		
Is the individual susceptible to abuse in this area? Yes	□* Yes	□ No
If yes, how will you minimize the risk of abuse? Staff will use natural teaching moments to review what situations constitute as sexual abuse and what to do if he were to encounter it. Staff will encourage Aaron to utilize the EA phone if he has questions or concerns about situations he's encounter.		
Physical Abuse		
Is the individual susceptible to abuse in this area? Yes	*□ Yes	□ No
If yes, how will you minimize the risk of abuse?		

Staff will remain with Aaron while they are working together. Staff will use natural teaching moments to help him identify situations which could be dangerous. Staff will support Aaron in learning what signs to look for.		
Self-Abuse		
Is the individual susceptible to abuse in this area? No	☐ Yes	☐* No
If yes, how will you minimize the risk of abuse?		
Financial Exploitation		
Is the individual susceptible to abuse in this area? Yes	☐* Yes	☐ No
If yes, how will you minimize the risk of financial exploitation? BrightPath is not authorized to manage Aaron's funds and property and staff are not allowed to take money from Aaron and make purchases for him on his behalf. Aaron's guardian assist's him with all of his financial matters.		

Positive Support Strategies
When this individual is frustrated, they can express it in these ways: they might be sad
Supporting this individual in these ways will help them feel **less** frustrated: by take him for a walk in the community will help
Supporting this individual in these ways will make them feel **more** frustrated: neglecting him will only make him feel more frustrated