



BrightPath Elopement Plan

Person Served	Ali Hassan	Phone Number	952-600-5425
Program:	Crisis Respite	Date Developed	3/28/2024
Date updated	3/29/2024		

Name/title of staff completing this plan: Claudia Waples, Director of Quality Assurance

Purpose of Plan

Ali has a history of elopement, requiring a specialized protocol to ensure his safety and well-being. The Crisis Respite program serves individuals with behavioral support needs, and it is crucial for staff to adhere to the following expectations when Ali elopes or attempts to elope.

Definition of Elopement

Elopement refers to any instance where Ali leaves the designated area without permission or staff supervision. This includes walking or running out of the home or window, fleeing from staff in the community, wandering in the driveway unsupervised, or escaping from a vehicle. It encompasses all situations where Ali leaves staff supervision, regardless of the duration.

Elopement Protocol

ALI IS MISSING/ AWOL

- **Any staff identifying Ali as missing or unaccounted for** initiates the elopement alert system and checking all areas in the house.
- If Ali is not found within the premises, **staff promptly call 911** to report that a vulnerable adult has eloped from the group home, and then will continue searching.
- Staff will report the elopement and notify the Designated Coordinator or On-call supervisor **immediately**, no matter what time of day.
- **Simultaneously**, the Designated Coordinator or On-call Supervisor initiates search procedures using facility floor plans and maps, communicates the situation to all staff, conducts a full facility search, and ensures staffing coverage for the search.

Notifying Relevant Parties:

- The Designated Coordinator or On-call Supervisor informs Ali's support team promptly.
- Search efforts are expanded as needed, utilizing available resources and area-specific maps.

Upon Locating Ali:

- A thorough physical assessment is performed on Ali.
- Any changes in Ali's medical or mental status are reported to his primary doctor.
- All staff are recalled for debriefing, and Ali's support team is updated on his status and condition.

ALI ELOPES IN FRONT OF STAFF OR IS CAUGHT

Immediate Response during 2:1 Staffing Hours:

- One staff follows Ali on foot, and another staff follows in a vehicle due to his potential speed.
- If Ali enters stores or public areas, staff follow while ensuring his safety.
- If Ali refuses to return, staff maintain visual contact and engage with him using positive support techniques.
- If Ali attempts to walk onto highways, staff implement Emergency Use of Manual Restraint (EUMR) to prevent harm.
- During nighttime, Ali's 1:1 staff follows him and contacts the police for assistance if needed.

Alerting Supervisor and Gathering Additional Staffing:

- Staff immediately alert the Designated Coordinator or on-call supervisor upon Ali's elopement.
- The Designated Coordinator or On-call Supervisor gathers extra staffing if necessary and notifies Ali's support team (including, Guardian, Case Manager, Adult Protection Worker, Designated Manager, Director of Quality Assurance)

Maintaining Communication:

- The staff following Ali maintains continuous communication with the Designated Coordinator or on-call supervisor, providing updates on Ali's location, activities, and emotional state.
- If police and staff are not able to locate him, staff will consult with the Designated Coordinator or On-call supervisor to determine if a missing person report needs to be filed.

WHEN TO CALL 911:

- Call 911 if Ali attempts to walk onto highways, endangers himself or others (staff will implement an EUMR to prevent him from harm until police arrive)
- If staff loses sight of Ali and cannot locate him after 15 minutes, staff will call 911 and provide the last seen location.
- In extreme weather or darkness, prioritize staff safety and call 911 if Ali's safety is compromised.
- If Ali attempts to enter a stranger's home and poses a risk of imminent harm to self or others, staff will implement EUMR as needed and call 911 for assistance.

DOCUMENTATION:

- Staff promptly document the incident via General Event Report (GER) in Therap for accurate record-keeping.

Elopement Prevention Protocol

- During Ali's initial 45 days, staff focus on comprehensive measures to enhance his safety and prevent elopement incidents.
- Regular reviews and adjustments to the protocol are conducted to address emerging challenges or changes in Ali's behavior.

ENHANCED STAFFING AND CONTINUOUS SUPERVISION:

- Staffing ratio is adjusted to maintain a 2:1 ratio during day and evening shifts for continuous supervision.
- Staff maintain a presence either by the door or within Ali's room, providing continuous observation and eyes-on supervision whenever he is in his room or areas difficult to supervise.
- During nighttime, his 1:1 awake overnight staff will position a chair by Ali's open door as he sleeps to ensure ongoing observation and eyes-on supervision at all times.

IMPROVED SECURITY MEASURES:

- Alarms have been installed on all windows to promptly alert staff of any attempts by Ali to exit.
- Regular checks of alarms and sensors will be conducted to ensure their operational status and prevent tampering

VISUAL SCHEDULE AND ENGAGEMENT PLAN:

- A visual schedule detailing Ali's daily routine is created to keep him engaged and occupied throughout the day.
- An incentive plan is implemented to promote positive behaviors and decrease the likelihood of elopement incidents.

STAFF ACCOUNTABILITY BY TRACKING DOCUMENTATION ON ALI'S SUPERVISION BY MANAGEMENT STAFF

Staff diligently document Ali's whereabouts and activities using the ISP Program Staff Supervision Tracker every half-hour including:

- **Activity:** Record Ali's current location and whether he is awake or asleep.
- **Eyes on:** Confirming consistent supervision for Ali at all times.
- **Bedroom door:** Note the status of Ali's bedroom door and whether staff has maintained visual contact.
- **Sensors Check:** Ensure alarms and sensors are functional and undisturbed.
- **Bathroom Check:** Document Ali's restroom usage and confirm staff's vigilance in preventing elopement attempts through the bathroom window



Ali Hassan MUST know:

- All staff assigned to Ali must be trained in his plan of care including, his Individual Abuse and Prevention Plan (IAPP), Support Plan Addendum (SPA), Self-Management Assessment (SMA) and elopement Protocol Please see your supervisor (Kelli) or on call-supervisor, if you have not taken a competency quiz on any of these plans.
- Temporary staff from an agency should NOT be assigned to Ali.
- Staff working with Ali MUST have a visual on him at all times. If you are working overnight and have to use the restroom, please call the staff member upstairs to provide temporary coverage.
- Staff working with Ali MUST have the house cellphone on them at all times when inside the home. This will notify staff if Ali has left the home without staff.
- DC and or PC will ensure the house cell phone and the Sengistix tablet are fully charged.
- Staff members should be carrying around a visual schedule for Ali, so that they are able to offer him structure to his day. If you do not have a visual schedule, please ask your supervisor (Kelli) or on call-supervisor for a copy.
- Staff must be trained on Ali's elopement protocol. If you have not read this elopement protocol, please contact your supervisor. Rule of thumb: If Ali has eloped and staff have lost sight of him, your first step is to contact the police to report him as a missing person.
- Ali has 3 rights restrictions. 1. He is not allowed to attend activities that are in residential areas or heavy populated areas with children due to inappropriate interactions displayed towards minors. 2. He is not allowed to have a lock on his door, this is due to Ali locking staff out of his room to elope out of his bedroom window. Ali will be asked to leave his door open while he sleeps, so that staff can have a visual on him. 3. Ali cannot have private time with his visitors/family members. He has a history of leaving the residence without any staff members when staff members have given him private time with his family. Family members DO NOT count as supervision. Staff MUST be present at all times.
- Common signs/actions that Ali will display before an elopement: Ali will run and stomp his feet very hard either down stairs and slam his door to try and leave out of his bedroom window or he will run and stomp towards the front door.
- Ali tends to consume his food very fast, which can cause him to throw up. Staff will remind him to slow down when eating meals.
- Ali should NEVER have pork due to religious reasons. Ali should eat a mixture of animal and plant based protein. He is on a low protein diet. Staff will prepare items off of his weekly menu. If you do not see a weekly menu on the fridge, please contact your supervisor.
- Ali enjoys Taylor Swift, Michael Jackson, and going for walks outdoors.
- Ali tends to fixate on wanting to return home with his family in their home. Staff can redirect the behavior by asking what his family members' names are or switching to another topic. Ali enjoys talking about his family.