Community Residential Setting (CRS)
Program Abuse Prevention Plan (PAPP)

License Holder Name: BrightPath LLC	245D License Number: (if applicable)
Program Address: 6949 Brunswick Ave N Minneapolis, MN 55429	CRS License Number: (if applicable)
	Date Developed/Revised: 08/17/2023.

The Human Services Licensing Act (HSLA), Minnesota Statutes 245A.65, subdivision 2, governs what is required in the adult foster care (AFC) and community residential setting (CRS) program abuse prevention plan. License holders must develop and enforce a written program abuse prevention plan in accordance with the HSLA, and the Reporting of Maltreatment of Vulnerable Adults Act (VAA), Minnesota Statutes 626.557, subdivision 14.

I. POPULATION ASSESSMENT

Describe the persons the program is planning to serve. Assess the possible risk of harm and/or abuse in each identified area.
Describe the program's plan to reduce the risk of harm and/or abuse to persons served in the assessed area.

Describe the Persons the Program Plans to Serve	Describe Any Possible Risks - if there are no risks in this area please state that there is no risk	Describe the Plan to Reduce the Risk to Persons Served by the Program
1. Age: minors aged 14-17	No identified risk based on age of person(s)	This program follows the guidance of the individual's medical providers, along with the individual's and/or legal representatives' preferences, regarding what medical/health related screenings and treatments are recommended and/or required.
2. Gender: Female	No specific identified risks based on gender.	This program works with individuals to promote personal privacy habits and to respect peers' privacy as well.

I. POPULATION ASSESSMENT continued

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3. Mental Functioning: BrightPath provides support to people with varying levels of mental functioning including autism and maladaptive behaviors at this program.	These individuals may have risks and vulnerabilities due to their level of physical and cognitive functioning.	Individuals receive support with decision making and redirection at appropriate times. Staff are trained to help individuals exercise their rights, learn additional life skills to facilitate increased responsibility and as possible, independence. The individuals have plans in their CSSP Addendums that specifies their individual need for support based on their vulnerability.
4. Physical & Emotional Health: BrightPath supports people with a wide range of physical and emotional health needs. This may include, but is not limited to: Chronic illnesses, Physical Limitations, Fall Risk, Self-injurious or assaultive behavior. Choking Risk, High sensory needs, allergies, and food intolerance.	BrightPath employs nursing staff to support the people we serve and the staff. A nurse will make visits to the home at least monthly and provide training to the staff needed in order to meet the needs of all people served in the program. All staff must prove they are competent to provide care as determined by the Designated Coordinator & Designated Manager. Any time a person needs additional support because of a physical or emotional concern a team meeting may be called to discuss the changes in the person's health to determine if additional or new services are necessary. BrightPath will ensure that all new medical professional's orders are followed as prescribed and that all of the staff are properly trained on any new procedures or medications.	BrightPath provides at least 1 awake staff 24 hours daily.
5. Behaviors: BrightPath may serve people with a wide range of challenging behaviors. These may include, but are not limited to verbal threats, verbal aggression, physical aggression, property destruction, self-harm, inappropriate and unwanted touching, and elopement.	Risk of injury, destruction of property.	BrightPath utilizes positive support strategies and trains staff to implement these approaches, including Crisis Prevention Intervention. BrightPath has on-call leadership 24/7. This capacity allows for increased behavior by highly skilled professionals to minimize risks with challenging behaviors. Maintenance services are readily available to repair, adapt or remove destroyed property. In the event that 911 is contacted, staff are to inform the dispatcher that the resident will cooperate with responders so responders are asked to be calm and understand that resident should not need to be subdued.

I. POPULATION ASSESSMENT continued

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6. Need for Specialized Programs: BrightPath plans to serve individuals who may need a range of specialized programs to meet their needs. Examples may include but are not limited to behavior protocols and plans of care, mobility challenges, medical equipment, and sensory.	Risk of injury, elopement, and destruction of property	This program ensures staff are thoroughly trained, and competent, on specific protocols, plans of care, and medical equipment. This program holds staff meetings as needed where the Designated Coordinator and/or the Designated Manager can provide general and specific training for the site and for the individuals served there.
7. Specific Staff Training for Individual Needs: BrightPath provides staff training in Positive Behavior Supports, Mandated Reporting, Emergency Procedures, Medication Administration, First Aid, Safety, and other topics specific to individual's needs. Crisis Prevention Intervention Training is provided on an as needed basis.	Staff are made aware of any pattern of behavior that may put a resident at risk of abuse to self or others, as well as areas of vulnerability. Staff will not respond to physical health risks if not properly trained.	All staff complete general orientation and training prior to working with individuals. Staff also complete person specific training to meet the health and safety needs of individuals and all other assigned training.
8. Knowledge of Previous Abuse: None identified.	None identified.	N/A

II. PHYSICAL PLANT

Describe the physical plant in which the program is located. Assess the possible risk of harm and/or abuse to persons served based on the physical plant. Describe the program's plan to reduce the risk of harm and/or abuse to persons served in the assessed area.

Describe the Physical Plant	Describe Any Possible Risks - if there are no risks in this area please state that there is no risk	Describe the Plan to Reduce the Risk to Persons Served by the Program
1. Condition and Design of the Physical Plant: Brunswick is split level, 5 bed, 2 bath. Brunswick is wonderful spacious and bright home offers a welcoming atmosphere. There is open and flowing design that seamlessly connects the	Individuals with limited mobility may experience risk due to stairs throughout parts of the home.	If there is a change in mobility, staff will support the individual in getting their needs met and adjust care plans around the amount of support needed. Should a residents mobility change, they will assist the individual navigate the stairs in other areas of difficulty.

kitchen and dining room. The large kitchen features modern appliances, ample storage space, and a convenient layout that allows for easy meal preparation and entertaining. Adjacent to the kitchen is the great deck, a fabulous extra-large flat backyard fully fenced for privacy and security with an awesome double patio, fire pit & more. This backyard provides plenty of room for outdoor activities, gardening, and relaxation.		
1. Areas Difficult to Supervise: Staff will remain in proximity of individuals throughout the home.	The living space throughout the home may present some supervision challenges.	Office use will be gauged on individual's routines and ADL support needs as well as activity level of the individuals. Supervision and eyes on support will be adjusted based on an individual's behavior and potential risks presented throughout the day.

III. ENVIRONMENT and COMMUNITY

Describe the physical plant in which the program is located. Assess the possible risk of harm and/or abuse to persons served based on the physical plant. Describe the program's plan to reduce the risk of harm and/or abuse to persons served in the assessed area.

Describe the Environment and Community	Describe Any Possible Risks - if there are no risks in this area please state that there is no risk	Describe the Plan to Reduce Risk to Persons Served by the Program
1. Condition and Design of the Physical Plant: This a single-family home located in the Hartkopf neighborhood.	The home is located nearby busy streets & highways.	All persons served are monitored by staff when they navigate the community and staff remain within visual and auditory range. Staff will provide the least intrusive level of assistance required to keep the individuals safe.
2. **Grounds and Terrain:** Brunswick a fenced backyard and a deck in the backyard. The house is in a suburban location.	Individuals may have a history of elopement and throwing items at windows. Ordinary hazards that exist for all Minnesotans during winter such as cold, snow, ice, etc.	There is a fence around the back of the property. Individuals will be assisted by staff according to their CSSP Addendum. The driveway and grounds are maintained for maximum safety during winter.

III. ENVIRONMENT and COMMUNITY continued

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Describe the Environment and Community	Describe Any Possible Risks - if there are no risks in this area please state that there is no risk	Describe the Plan to Reduce Risk to Persons Served by the Program
1. Type of Internal Programming: This program will provide a 24-hour plan of care with internal programming based on the needs of the individual. This may include: support with ADLs, skill building. maintaining independence as able, coordination of medical care, fostering the development of leisure skills, participation in community and recreation.	Behavior that may put an individual at risk of abuse to self or others, as well as areas of vulnerability.	Individual support team meetings are held annually to determine the areas of programming for each individual served. Programming areas that promote personal growth and reduce safety concerns will be discussed and teams can determine which areas to address. The staff are then trained on the Coordinated Service Support Plan Addendums and the specific support strategies for the individuals served.
1. Staffing Pattern: BrightPath will provide 1:1 and shared awake and asleep overnight. This will be based on the needs of the persons served	No identified specific risks based on the staffing pattern. Additional staffing and resources are accessible based on need.	BrightPath always has leadership staff on call. Additional staffing may be scheduled with community outings at the discretion of the Designated Coordinator and/or Designated Manager.

Rick Joselin 08/17/2023

Print name of License-Holder Signature of License-Holder Date

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Print name of License-Holder Signature of License-Holder Date

Date(s) of plan review _____ _____ _____ _____

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