

A Personal Development Plan

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### A Personal Development Plan

The purpose of this paper is to explore my person plan for leadership development. I will discuss and explain my Ministry Philosophy and how does leadership development support and encourage such a philosophy. What training mechanisms for leadership development I find most helpful. Show the importance of discipline to one's goal of Personal Leadership Development. Present the resources of books and or articles that helps to build support my leadership development goals. Discuss choosing my mentors and how they support my leadership development goals. Leadership development is a process or model that gives a sense of experiences to build God-like characters as a leader matures through the awareness of growth throughout a lifetime.

### Leadership Development

Leadership development expands the capacity of individuals to perform in leadership roles within a change and capacity to influence others in various factors overtime. Leadership roles are those that facilitate and execute through actual patterns, processes, and principles that aligns that development. (Edited by Dereck Williams, 1989)

### The Importance of Discipline in Leadership

Discipline refers to the word discipleship, which is the process of development as a believer. When a believer is committed to Christ, and who communicate to God, and who uses the gifts to minister to others, are then a person of diligence and discipline. Clinton states, "Our greatest challenge as leaders is to develop a godly character. (Clinton, 2012)." The essence of a

godly character consists of many lessons. Generally, there are at least three qualifications that a leader must have in order to develop godly character they are: integrity, obedience and learning the word of God. These ongoing processes of development occurs throughout all developmental phases. It is thought that guidance development that is complicated and delicate, yet God, must teach a leader to discern and to guidance, without the leaders' personal initiative. Therefore, this is not an overnight lesson learned.

### Mentoring

Mentoring, has been a part of my life for a very long time. During my earlier years, I was mentored by a relative who was very compassionate about his leadership abilities. As a young protegee, I struggled to understand what God was preparing me for in my life. I asked a lot of questions that went on answered or did not satisfy me. My appetite to learn God's word just grew stronger. The Late Reverend was appalled when I asked a question regarding his sermons and things he read from the Bible. I remembered how baffled he was at the questions that I asked, he didn't know how to answer them. (By the way there was no internet search for my answers, at that time). I went and joined several local churches and gained mentors who was searching for truth as I was, and that went on for many years. However, I was just left abandoned to pray to God to help me. Then one day, I will learn how to interpret the words for myself and gain some understanding. That was approximately 35 years ago. Then one Saturday afternoon at a yard sale, God guided me to a student from Beulah Heights University, she said, "you should go to my College", and that how it all began. I am finally experiencing learning, gaining understanding, through the guidance my Professors and/or Mentors. I remember the first couple of classes that I took during my first semester, I was getting some of the answers that I needed answered. It filled

my up and when I left the campus, I cried all the way home. I was thanking God for sending to a place to hear and learn. The experience heightened my desires as if I was a pit-bull hungry for steak. Mentoring is a process that results in helping people in a special and divine way and it offers the help and guidance needed to stimulation growth potential. I am truly grateful for all my mentors/professors for their hard work as they feed the God's flock.

### Reading Materials

The word of God which is the sword, it is my first and most powerful reference book. As a Christian, it is our godly commit to tell others and can clarify God's true words by sharing His word and our journey. The other books that I have read are merely tools to elevate my understanding. The authoritative word and is by far feeds my soul more than any other book. The word of God cultivates the very root of my spirit. I think of other books as the added ingredients to help me to understand the word of God and to enhance my knowledge to its full potential. I am presently enjoy reading this list of books as well as many others during my years of studying:

A Work of Heart by Reggie McNeal

The Making of a Leader by Dr. J. Robert Clinton

Using Multiple Gifts to Build A Unified Vision Team Leadership in Christian Ministry by  
Kenneth O. Gangel

Who's Holding your Ladder by Samuel Chand

What's Shakin' Your Ladder by Samuel Chand

Futuring: Leading Your Church into Tomorrow by Samuel Chand

Leadership Pain by Samuel Chand

Bigger, Faster, Leadership by Samuel Chand

Jensen's Survey of the New Testament by Irving L. Jensen

Methodical Bible Study by Robert A. Trainer

Reference materials are:

The Strongest NIV Exhaustive Concordance by Edward W. Goodrick and John R.

Kohlenberger III

I read daily: "Our Daily Bread" Pamphlets

Biblical Websites that pops up on my phone.

In Conclusion to this paper, the writer has explored the person plan for leadership development. Discuss and explain my Ministry Philosophy and how does leadership development support and encourage such a philosophy. How training mechanisms for leadership development and shown the importance of discipline to one's goal of Leadership Development. Presented the resources of books and or articles that helps to build support my leadership development goals. Discuss my mentors and how they support my leadership development goals has set the bar for continuing my present course of education. Leadership development is a process that gives a sense of experiences to build God-like characters as a leader matures through the awareness of spiritual growth throughout a lifetime development.

Reference

Clinton, D. J. (2012). The Making of a Leader. In D. J. Clinton, *The Making of a Leader*  
Colorado Springs: A NavPress resource published in Alliance with Tyndale House  
Publishers, Inc.

Edited by Dereck Williams. (1989). *New Concise Bible Dictionary*. Downers Grove: Inter-  
Varsity Press.