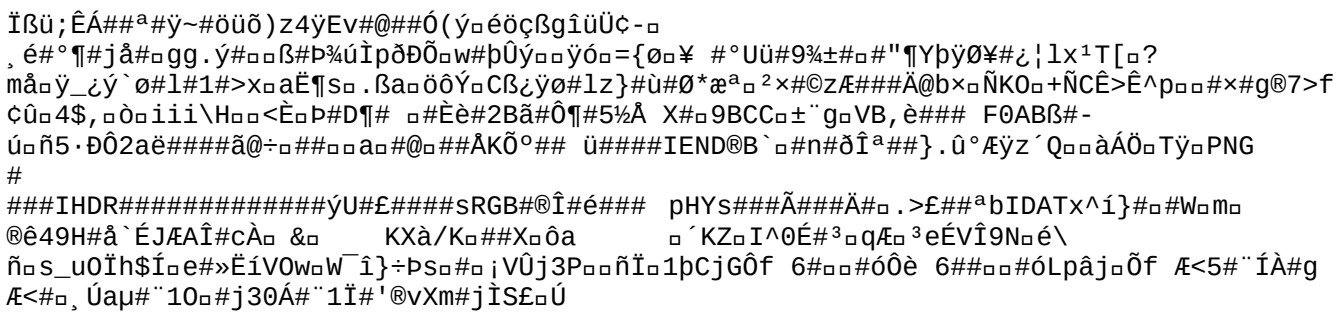

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#####Ú######=###ð#Ï6####ó###########################▫###########ª#
###############▫###########¨#####A Proposal 21st Century Leadership Training & Development FOR EDIBLE HERBS LTDObiora EzendiokwereDepartment of Leadership and Management, Beulah Heights UniversityLEAD 806: Contemporary Issues in Leadership II Dr. Sonya Okoli July15th, 2020
##¡#H#############P#############R###########©#####################################ª
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########### #▫###########¨#û###Lack of real-time technology.Ethical behavior of
leaders.Organizational bureaucracy.Staff turnover.Competition from unethical
practices of other organizations. Knowledge gapConstant changes of government
policies and poor regulatory controls,
##¡#<#########▫#####Ø###P#ú#####▫#####Ø###P#############P#ü###########ó#####M######
#####D#########▫###########¨#####Objectives of the
Proposal##¡#######################(###▫###########¨#Ù###Reviewing Organization
Challenges Address Significance of TrainingHistorical Relevance Impact on Business
(Positives and Negatives)Impact of direct variables to employees/ subordinates
Providing possible
solution##ó#####W###########O#########▫###########¨#####Organization
Challenges##¡###################################▫###########ª#
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Cultural DiversityClient Loyalty
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attitude##¡###########################6###▫###########¨#8###Talent attractionTalent
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#▫###########¨#^###Hiring the right talentSharpen the skillful to attain competence
Develop the human resource for job and future work to be productive and effective.
Encourage and retain the right talent for their services or products offering.
Motivate the team by empowering them with the right skills and by ensuring equity
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##¡#####_#########Z#_##########ó#####X###########Q#########▫###########¨#
###Leadership##¡# #############
#########6#########6###▫###########¨#y###Chase et al (2001) depicted that leaders
in the contemporary society should offer inspirational motivation to their
employees. Yukl (2001) argued that leaders should be a role model to their
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society based the numerous challenges faced by businesses which will help in
realizing the common goal.
##¡#####z#########P#z##########ª#####▫################ö#######
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############# #▫###########¨#´###Different work stylesRacial differencesEthnic
differencesAge spanSocial classRegional differencesSexual MinorityReligionPolitical
affiliationSkills
Abilities/Disabilities##¡#####µ#########Z#µ##########ó#####a##########^#########▫
###########¨#####Client
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#j###ðû#####▫###########¨#±###The need to building a strong competent team with proactive and focus mindset.The team must need to be engaging in a discuss on the strength and power of multicultural diversity.The need to demonstrate good understanding of prompt and proactive customer service delivery, product quality and maintaining standards. The need to understand that assumptions can lead to stereotypes and unfair judgments about individuals and groups.##¡#.###²#########²######################ÿ##############ð:###²#
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###Article 2#####Objectives of the Proposal#####Organization Challenges#####Slide
6#####The employee attitude#####Leadership##### Cultural Diversity#####Client
Loyalty#####Significance of Training#5###Historical Relevance what has worked/and
not worked #####Variables Direct impact#####Leadership Style# ###Diversity and
Cultural effects #####Professional Development#?###Organization Leadership,
Cultural, and Professional Deployment#####Recommendations  #
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