



REFLECTION

LS 601 Ethical Consideration of Leadership

ABSTRACT

Essentially, we must understand and agree that everyone is their own person and they will have their own views. According to Nash (1992), “Whether we know it or not – whether we like or not – each of us has a worldview”

PROFESSOR Wes
Wilson
Sandra Inman

Ethical leadership is based on the foundations of trust, integrity, and service. I see ethics as the deed of good and evil when in terms of a leadership role, I am put in a situation where I have to use moral principles. From this course, I would like to reflect on some of the issues it has made me aware of.

Favoritism can be an issue of Ethical Leadership. In one of the class cases, "The Oil Rig," inclination was displayed. From the quality of food served, the travel accommodations, to the medical attention between the two different groups, favoritism was highly shown. I see that diversity must be a key ingredient in organizations and companies. It is a significant duty for us as leaders to have the decency to know and should treat all people the same with justice and equality. It reminds me of John Rawls' "Theory of Justice," where it states that every individual is created equal, and all of them should have the same rights.

Secondly, abusive behavior and arrogance towards subordinates as a result of having positions of a higher power can be an issue of Ethical Leadership. In the case study of Niccolo Machiavelli in week two (2), he displayed these antics. Machiavelli's philosophy believes that leaders should do whatever it takes to maintain power. He showed no moral compass in this style of leadership. He also believed that Leaders should be feared, and there is where respect lies when it's really giving violation to those who feared him or any leader that shows these characteristics.

Poor decision making, based on self-interests over those of the whole organization, where such selfishness is unjustified, can be an issue of Ethical Leadership. In the case study John Du Pont from week one (1), he was a good guy but made terrible decisions using his family's wealth and power to fire people and even killed a person who was showing loyalty to him. Also, he

wanted to blame others for his mishaps in decision making since he was so intoxicated in his family's wealth.

Termination and hiring practices that are based on discrimination, rather than fairness and proper adherence to the law can be an issue of Ethical Leadership. These issues were displayed in all three cases I reflected upon. Furthermore, lack of communication and coordination of activities, negating service to subordinates, as well as guidance was commended as culprits. As earlier mentioned, Ethical leadership is based on the foundations of trust, integrity, and service. If I am in the service industry, as a leader, I must show trust and confidence by serving others and seeking to love them more than I love myself. Go the extra mile to make the people happy. If I'm to be in a corporate environment, I will serve my boss and company. I will show my integrity by not wasting time or slacking off; instead, I work hard, honor them, and thereby honor God who put me there!

As a leader, I need to provide a service for our fellow man, not just live off our wealth or live off of others. I need to run a business or contract work that will help other people and provide what they need not only in making them happy but making myself happy. This course has taught me with the different characteristics of the leadership of different styles, so much, and to find the type of leadership style I need to portray. It has helped me to develop my confidence, discipline, and how to interact with different people and their points of view. Most importantly, this course helped me to respect and humble myself when disagreements come between me, co-workers, classmates, sorority members, church members, and even family members.

I will end my paper with 1st Timothy 4:15, "Practice these things, immerse yourself in them, so that all may see your progress."

Work cited

NASH, R. (1992). *Worldviews in Conflict*. Grand Rapids, Michigan: Zondervan Publishing House.

The Holy Bible: English Standard Version. (2003). Wheaton, Illinois: Crossway Bibles, a division of Good News Publishers.

CIULLA, Joanne B (2003). *The Ethics of Leadership* - Wadsworth Cengage Learning

RAWLS, John – *The Theory of Justice*