

# **MOST IMPOTANT INGREDIENT OF LEADERSHIP**

In leadership there are important ingredients that make leadership.

## 1. Pain

Pain is inevitable and is common to all leaders in all organizations. The pain you experience is not unique. Countless leaders in church, nonprofit organization and business have suffered the same kind of hurts and confusion. Leadership necessarily involves pain we need to understand that the power of pain to destroy and build up. We need to stop seeing pain as the enemy and make peace with it.

## 2. Pain partners.

I never knew any leader who thrived in their roles without at least a few trusted friends. It is incredibly powerful-life changing to be in a relationship where we can be totally vulnerable without fear, when the person knows the worst about us and still accept us. This is only possible when we know that we are KNOWN AND LOVED.

In this second ingredient there two important steps need to be considered; building friendships and keeping friendships. Here are few clear profound principles about building and keeping friends; listening, revealing, finding common ground, and in keeping friends; honesty, forgiving, bearing with others, and investing in the relationship.