

LS 101: Developing the healthy leader

## THE MOST IMPORTANT INGREDIENT OF LEADERSHIP

It is absolutely clear that leadership is not merely about success but all about transforming the system, transforming the world that may be experienced by a leader.

Leadership is influenced by many factors for instance qualities of character and mind that makes a leader to fit in a certain position but the most important ingredient of leadership that influence a change and impact is a transforming leadership.

Transforming leadership demands a thinking leader or else a visionary leader. This is a leader who is self-dependent on his thinking with ability to formulate a new direction to whichever institution that he may be leading. Such a leader has the capability to introduce new strategies, logistics, ideas of doing things that translate to a new development herein I would refer as a transformation effect of leadership.

However Steve Denning in his article mentions talent as a virtue that motivate a leader to a performance that make a transforming impact. He says " excellence is not actually what gets you up the greasy pole, what gets you up is a talent for maneuvering, pleasing your superiors, picking a powerful mentor and riding his coattails until it's time to slab him at the back, jumping through hoops and getting along by going along".

In this case he acknowledge that great leaders has the confidence and courage to argue for their ideas even when they are not popular, even when they don't please their superiors but exercise their moral courage to stand up for what they believe until they make a change or else transform.

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