

903 Executive Coaching

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Writing Exercise 2

What is adaptive capacity? The general capacity, organizations, frameworks, and people to change in accordance, with potential harm, to exploit openings, or to adapt to change with those results in the future of the church. Quick fixes only put an bandaid on and open wound. The behaviors adapt and add value adaption means to balance adaptation to local practices with finding the best place to assert a different perspective or act as a constructive change agent. Congregational leaders' task should include a driving change agenda which calls for setting a new direction and introducing a fresh set of objectives.

Sometimes it is necessary to teach as well as to learn to push as well as know when to hold back. It is a balancing act right both in term of timing and concern and content is critical to long term success. Pastor and leaders who adapt too much are unlikely to accomplish their goals, yet those who are overly hasty in their attempts to add value or who introduce new objective that are unsuitable to the congregation may find themselves living on an island. Some church leadership are comfortable doing thing the same old way. Church leader are fearful of change because it that them out of their comfort zone. However, adaptation means change in the future first seeing who we are ourselves and our congregation as we really are in spreading the gospel. It is ok for a leader to say I don't have all the answer however will we will pray and trust to give wisdom in this matter.

What is Technical competencies are behaviors directly related to the nature of training and the technical proficiency required to exercise effective control. Competency on a task requires a match between the operator's competencies and the competencies required to safely

and effectively perform that task. Competence leadership and stewardship work hand and hand. Great leader in some case was servants are good stewards of the church and business. Church has to adapt to new business practices. If the pastor is a good preacher however, not very in counseling, construction, and accounting then it is necessary to hire someone that is good in these fields. I agree with the statement we before we are able to help people discover new lessons or insight we must prove ourselves trustworthy in protecting the core of beliefs that give a congregation its identity. We don't change the message we change the methods. The first in change is being clear about what we is about change and how are going to change it. And take consideration some losses may occur in the learning process of change.



