

Cultural Experience

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LEAD 704: The Leader's Role in the 21st Century

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Abstract

Every individual in any organization is from different culture with different beliefs, attitudes, and ways of thinking which influence their working skills in the form of different human behavior. There is diversity in ethnicity, religion, race, culture of the people who are the part of an organization. I had a chance to interact with one of the priests in the church which I attended this week. The leadership skills of that ~~great~~ leader with a different cultural mindset ~~culture of mine~~ had a great influence on my life. The method used for documenting getting this ~~he~~-cultural experience ~~of the leader from different group~~ was a visitation; ~~I where I had~~ attended the prayer meeting in the church with my friend. Some of the leadership traits ~~of in~~ this great leader were his charismatic ~~Charismatic~~ style of leadership, he was very supportive, and his ~~w~~work is focused.

Method

The method used for the purpose of ~~collecting the information for this~~ ~~getting the~~ cultural experience was ~~a the~~ visitation ~~with a friend to a~~ ~~I visited the~~ nearby Catholic church ~~with my friend~~. ~~After the church's prayer service, I had the opportunity to spend time with the priest.~~
~~I attended the prayer with one of my catholic friend and got a chance to meet the priest.~~

Characteristics of a great leader

As per Ron Edmondson (2018), the ten characteristics of a good leadership are as follows:

1. Recognizes the value in other people, so continually invests in others.
2. Shares information with those in the organization
3. Has above average character
4. Uses their influence for the good of others
5. Is skillful and competent
6. Not afraid for others to succeed (even greater than their own success)
7. Serves others expecting nothing in return
8. Continues to learn
9. Remains accessible, approachable and accountable to others
10. Is visionary: thinks for the organization beyond today

The priest whom I met exhibited all these qualities. He was a great leader. He had a broad ~~mindset of the~~ vision to ~~how to~~ work ~~effectively~~ with his followers. In his preaching, he shared his experiences, ~~both that involved~~ good and ~~even~~ bad, which helped ~~his the~~ followers ~~to~~ learn from ~~these his~~ experiences. ~~This included information on how he and how he~~ was able to overcome ~~his negative experiences and move towards lasting the bad ones with the~~ solutions ~~to~~ ~~his problems~~.

~~I observed that h~~He ~~is~~ ~~was~~ a great leader ~~whose i~~who ~~was in an~~ intention ~~is~~ to help others ~~and help in the strengthening of the wellbeing of others.~~ Similar to this leader, I do ~~recall~~ ~~collect~~ one of my professors who also ~~was ere~~ a priest ~~in church~~. He, ~~he~~ used to always describe some of the situations, ~~where~~ where he would go out of his way to help others. One day, my friend's hand was paining a lot and she was so afraid about ~~the source of the pain~~ ~~what's the pain for~~. Our

professor ~~stopped went out of his s~~-teaching ~~to hold ,and holds~~ her hand and ~~ask what the~~ ~~asked what the~~ problem ~~wai~~s. He ~~ei~~nsured that everything would be ok and asked her whether he could pray for her. ~~He On assuring, he~~ prayed to Jesus that all her problems ~~would~~ go away and she ~~would~~ feel ~~s~~-better. A great leader always sees for others favor if they willing to get a service.

He or she would never force others to do things.

The priest had a big heart. He was so soft hearted. He truly loved all the people who came to the church from different backgrounds and cultures. He helped everyone and was responsible for what he was doing. He was so accessible and polite, ~~so that~~ people ~~felt comfortable enjoyed~~ approaching him ~~with to take~~ their problems and ~~finding getting~~ solutions.

Cultural differences in Leadership styles

Culture plays an important role in the leadership style ~~of every leader~~. Leadership partly depends on the cultural norms of the leaders and partly on the skills and traits which the leaders acquires. ~~Leaders The leaders~~ are not born with all the forms of the cultures. He has his basic cultural formation from his families, but once he becomes a leader, he has to adapt to different cultures. He has to stand in others' shoes and feel the problem from others side and get the solution. According to Tara Duggan (~~what year was this written?~~), "People who act to maximize their personal gain behave as individualists. Collectivists, on the other hand, are expected to act to help the community. By acknowledging these differences, leaders improve their ability to function while conducting global business."(Cultural Differences in Leadership Styles)

Leadership sStyles

Autocratic sStyle

The other word is the ~~a~~Authoritarian style of leadership. ~~These types of l~~eaders make ~~all~~ the decisions and impose ~~them~~ on their teammates; ~~the don't~~ .~~The other people apart from the~~ ~~leader do not~~ have ~~the~~ opportunity to ~~give say~~ their opinions.

Bureaucratic sStyle

In this ~~type of~~ leadership style, leaders use their own culture and set up norms and rules for others to follow accurately. In this, the mistakes are accepted and the leaders do not try to correct it.

Charismatic sStyle

Leaders work with passion and ~~are~~ always ~~have a with the~~ heart touching attitude to help others. They do their work with full enthusiasm. The leaders communicate with the people and help them to solve their problems. The leader establishes an organization with dedicated followers who believe in his mission.

Democratic sStyle

In this type of leadership, the leaders ~~includenvolve~~ their subordinates to make decisions. The common characteristics of this type of leadership are collaboration ~~and,~~ team commitment. The followers have the control over their work. They come up with the solutions by working together ~~to address the for all the~~ problems.

The priest ~~that I observed this assignment had the had the c~~Charismatic style of leadership. He attracted followers and inspired people to take action. He was very loyal and very compassionate to his followers and worked with integrity. He talked with everyone politely and listens with great attention and was sympathetic to everyone. He had a very good image in front of the followers and he was a very good role model.

This priest exhibited~~ed~~ the same model of leadership as ~~the prophet Elijah, the "Elijah",~~ ~~(Prophet of God in Bible) did,~~ where he bonded the ties of love and courage. Today's nomenclature calls it tough love. Some call it a tough mind and a tender heart. Elijah had both. He loved God. He had the courage to speak to the evils of his day. ~~"Where is your God?"~~, he asked. "Perhaps he's sleeping and will wake up!" (1 Kings 18:27). His sarcasm showed his disdain for those who had forsaken God. In every effective leader's life, there is a time for love, but also a time for courage. It may not come quickly. It will~~,~~however~~,~~come eventually. If the

leader becomes a wimp, he will lose his leadership role. Effective leaders have the courage to speak even when it is unpopular to speak because they speak the truth with love. (Seven biblical models of leadership, 2014).

Conclusion

Seeing this great leader was a great inspiration for me. I learned many qualities from the priest. The vital thing I got to know is to be an effective leader, we need to ~~get~~ adapt to the different cultures of the people with whom we interact. ~~In in~~ this modern society, ~~many the~~ people are from different cultures and backgrounds. A leader needs to accept everyone and should always ~~lend have~~ a helping hand to all our teammates.

References

Brooks Faulkner, (January 1st, 2014), “*Seven biblical models of leadership*”, LifeWay Christian

Resources.

Ron Edmondson, (February 11th, 2018), “*10 Characteristics of Good Leadership*”,

ChurchLeaders.

Tara Duggan, “*Cultural Differences in Leadership Styles*”

Please note I asked for no less than 5 pages of content. That does not include your cover page, abstract and your list of references. Your paper is only 4 pages of content.