

Personal Journal

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LEAD 704: The Leader's Role in the 21st Century

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JOURNAL ENTRY FOR WEEK ONE

In the first week of the Leadership in the 21st century ~~this~~-course, I ~~have learned~~ learnt about the various strengths and weaknesses of a leader~~leadership strengths and weakness~~. One of the leadership strengths in me is ~~the~~ inspiration. I feel passionate about my work, listen to my colleagues, include the team in ~~the~~ decision making and ~~be~~ I am capable ~~to work~~ of working with all members of my team, which are the skills required to ~~set an inspiration~~ the positive environment needed for those I lead to follow~~to the followers~~.

~~As analyzed by~~ Kouzes and Posner (year?), ~~he~~ dismisses the relevance of other demographic variables: “When we took factors such as age, gender, country of origin, length of service, level in the organization and educational level and correlated those with the extent to which they accounts for engagement at work, in the US, all those variables combined only account for two-tenths of 1 per cent,” ~~he says,~~ adding they add, “in other words, it doesn’t matter who you are. What does matter is how you as a leader behave.”

The areas where I need to work on are to deliver service at the on right time, ~~don’t I~~ should not expect appreciation, and I need to avoid manipulating some decisions and I want to learn how to become better at multitasking.

One of the ~~leaders~~ Leaders with this characteristic is Kiran Bedi, who is an Indian female officer. ~~She is,~~ an inspiration for ~~the woman~~ women who wants to be a police officer. She is brave and a founder of two NGO’s NGOs which ~~who~~ serves women and children ~~and women~~ and helped the as well as those who live in poverty in various rural poor people.. areas in India.

Some of the leadership lessons learned from Kiran Bedi (2019), that I gained in a TED talk interview that I recently listened to are (February 2019) ~~are as follows:~~

1. Be ~~Your Own Boss~~ your own boss.
2. Be ~~Part of the Solution, not the Problem~~ part of the solution, not the problem.
3. Work for ~~Satisfaction, not for Recognition~~ satisfaction not recognition.

~~I am influenced by the saying of~~ One of the statements made by Kiran Bedi that ~~is~~ stood out for ~~me was,~~ "I had a clear vision, ~~if~~ if I take up an assignment, I'll do full justice to it, ~~otherwise~~ otherwise I'll walk away."

JOURNAL ENTRY FOR WEEK TWO

During my second week, I am learning more ~~about~~ on my leadership skills and styles. ~~Reflecting those on my life, one of the leadership characteristics that~~ The leadership trait in me ~~that~~ I am most proud of ~~myself,~~ is my the confidence. I have confidence in the work that I do ~~in~~ my life. Confidence is the cornerstone of leadership. In the beginning of ~~the new path~~ taking on a new challenge, I always feel scared ~~that how will~~ about how I will get ~~I go~~ through ~~theis~~ process, but I have faith in God and confidence in myself that things will happen and ~~I become~~ in the end, more often than not, I am successful.

For instance, I ~~recollect~~ recall the time when I got ~~admission~~ admitted into my nursing degree, ~~in my program~~ back at home. I got ~~the admission in the~~ admitted in different place an institution which was very far from my home. It was the first time I had to leave my family and stay away from home. But I was confident ~~with my initiative that I would be able to have the strength and courage to face this and other obstacles.~~, ~~and I faced some problems,~~ In the end, I did overcome overcome; it and at the day of graduation, I felt very proud on the day of my graduation.

I ~~do~~ strongly believe in the ~~saying of~~ statement made by Eleanor Roosevelt, “You gain strength, courage and confidence by every experience in which you really stop to look fear in the face.” According to Peter Barron Stark (2012), ~~the~~ leaders with confident behavior are happy, motivated, and ambitious; they accept risks and feedback and thus it ~~enhances to builds~~ trust in the followers.”

I am working on my weaknesses. I sometimes try to do too many things at once, I am trying to improve ~~in my~~ multitasking and decision-making skills.

~~A The Leader~~ leader who ~~expertise I think exhibits~~ confidence ~~as leadership skill~~ is the former president of the United States, Barack Obama, ~~who was the former president of the United States.~~ As president, Barack Obama exuded confidence and ~~would~~ remained calm during stressful situations. He ~~established~~ took charge the environment that he was in, prior to any kind of meltdown, by encouraging humor and personal discussions in the work place.

The lessons that can be ~~Lessons learned~~ learnt from Barack Obama are as follows:

1. Treat your audience with respect
2. Be clear
3. Be understanding
4. Be rReady for feedback
5. Be renewing
6. Always have a sense of humor to try and make your audience happy:

7. Laugh at yourself. Confident people laugh about their own silly mistakes. Others will also trust you more because you're willing to share your experiences.

JOURNAL ENTRY FOR WEEK THREE

I am enjoying this course, which helps primarily because it is helping me to learn about different leadership skill, traits, and different styles. One of the strengths of mine is passion. I am passionate for about my work. I would dedicate myself for the wellbeing of the others. I would sometimes leave my work and to go and help others.

This week, I have acknowledged one of my biggest weaknesses. This is that I am not accountable. As a personal example, For example, this week, I was busy with one of my family members, and I did not submit my assignments. As a leader, I should be responsible for my everyday tasks, in order to be an effective leader.

Mother Teresa is a the one of the leader who was very passionate to. She served the sick and the needy people with so much grace. She was very quiet, humble and almost she spent most of her years to work working with the poor people of Kolkata, formerly ly known as Calcutta.

Mother Theresa once said that poverty is not just defined as lack of material wealth but also loss of your social and emotional well-being. She put it this way. "Loneliness and the feeling of being unwanted is the most terrible poverty." -Mother Teresa-

Some of the heart touching lessons that can be learnt ~~ed~~ from Mother Teresa mentioned in,
(4 “4 Lessons on How To Truly Be A Leader from Mother Teresa” *(what year was this
written?)) are;

1. “Kind words can be short and easy to speak, but their echoes are truly endless.”
2. “Yesterday is gone. Tomorrow has not yet come. We have only today. Let us begin.”
3. “If you are humble nothing will touch you, neither praise nor disgrace, because you know what you are.”
4. “Never worry about numbers. Help one person at a time and always start with the person nearest you.”

The primary objective of the great leader is to serve ~~our~~ one's team even in the hard times; we need to coordinate, collaborate and cooperate with each other to ~~receive to~~ reach our goal. Everyone should be involved in decision-making.

JOURNAL ENTRY FOR WEEK FOUR

This week the strength of mine ~~that I'd like to highlight is is the~~ trust. According to Charles Green (2012), ~~the~~ trust is a vital component in the leadership ~~skills due to~~ for the following reasons:

1. Trusting and trustworthiness enhance each other.
 2. They will be good at collaboration and the tools of influence
 3. They will operate from a clear set of values and principles, because opportunistic or selfish motives are clearly seen and rejected
 4. They are likely to be more intrinsically than extrinsically motivated, and more likely to use intrinsic motivations with others
 5. They will not be dependent on direct authority or political power.
- One of the leaders with this leadership skill was the Prophet Muhammad. He spread the

message of God to people. He kept the people united and served people with humanity, love and trust.

The leadership lesson that can be learnt ~~Lessons learned~~ from Prophet Muhammad-

leadership skills include:

1. Always ~~Speak the Truth~~ Speak the truth.
2. Think beyond ~~Narrow Borders~~ narrow borders.
3. Wish ~~Good for Others~~ good for others.
4. Help ~~and Strengthen One Another~~ and strengthen one another.
5. Do ~~Not Be Unfair~~ not be unfair.
6. Treat ~~Neighbors With Kindness~~ neighbors with kindness.
7. Be ~~Kind to Every Living Being~~ kind to every living being.
8. Do ~~Not Criticize Others~~ not criticize others.
9. Seek, ~~Learn and Question~~ learn and question.
10. Do ~~Good Deeds (And Smile)~~ good deeds (and smile).

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