Cultural Interview

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Abstract

The purpose of this cultural interview is to ~~Cultural Interview to~~ gain insight into different communities and how it affects the possibility of their ability for growth. I will discuss the leader's strength and weaknesses in regards to everyday life and business. The person that ~~whom~~ I interviewed does ~~-~~not live in the United States. Leadership is the process of influencing others to understand and agree about what needs to be done and how to do it, and the process of facilitating individuals and collective efforts to accomplish shared objectives (Yukl, 2013. P.7).

For my cultural interview, I decided to interview ~~o meet with~~ an 85-year-old married man ~~male~~ from Ghanian ~~w~~. His name is ????? He has ~~ith~~ 4 ~~-~~children, and many grandchildren ~~,~~ and great-children. He is a resident of North Carolina but lives the majority of the year in Ghana. He has several homes and other personal reasons as to why he is there most of the time. He and his wife are both retired and enjoy spending time with their families and love their grandchildren.~~dkids~~. About 40 years ago, he moved~~s~~ away from Ghana for better opportunities. ~~,~~ T~~t~~herefore, ~~;~~ he decided as a younger father, that he needed~~s~~ to make provisions to make sure his family would not suffer or go without.

As part of my interview, I posed the following questions to Mr. ????:

I asked Mr ??? what challenge he has ~~1. What are some challenges you~~ faced in the United States as a businessman and a leader~~while in the United States as a businessman and leader~~? He stated ~~tates~~ that everyone is a leader in their own right, they just have to be given the right tools. He goes on to say that in order for one to lead others, individuals have to be able to positively impact and inspire others. Leaders must be able to believe in themselves, inspire others, and their actions should demonstrate to do so.~~it~~. Leadership starts from the inside ~~or a passion that been developing inside~~. Leadership behaviors are not the most important factor in the workplace. According to Kouzes & Posner (2010) leadership is not about who you are? Where you come from? It is about what you do as leaders.

I also asked Mr. ??? about his strengths and weakness. He mentioned that his weaknesses. ~~2. What is your Strength?~~ Some of his ~~the~~ weaknesses is his ability to trust people, knowing ~~are trusting learning~~ that leaders cannot ~~not~~ do it alone, and communicate ~~ion~~ effectively his concerns instead of doing their ~~re~~ work for them. According to Kouzes & Posner (2010), leaders can not make anything great alone. Leadership is a shared responsibility and everyone must

communicate. He mentioned that Ghanaians have various personalities and must find a way to connect with the people. Ghanaians will know if their leaders are sincere. In addition, in order to be a leader, it takes a lot of patience, so you must have a passion to help the individual but listen to individuals.

Furthermore, I asked Mr. ??? to expound on his weakness. ~~3. What is your Weakness?~~ He explained that he been on his own since he was a young child growing without the lavish things other children~~kids~~ had. He admitted that he needed to communicate to clear about their values. It is about the connection you and the team have with each other. Attempting to do things alone is not always the best answer. The Five "practices" are not the law or principles are the model the way, inspire a shared vision, challenge the process, enable others to act, and encourage the heart. An individual can lead others they must possess self-confidence and be able to inspire others to achieve their goal.

Leadership traits consist of behaviors, influence, interaction patterns, role relationships, and occupation of an administrative position (Yuhl, 2013 P. 2). Leadership and creditability ties into together what other people believe in you and trust you.

I also asked what Mr. ??? ~~4. What do you~~ missed the most about his ~~your~~ home country. ~~y?~~ He states that he misses the traditional feasts and gatherings, family time and cultural dances. According to Kouzes & Posner, 2010, values represent the core of who you are, which impacts your life in every aspect.

When I asked him ~~5. What~~ what ~~has been~~ the most academically challenging portion of his ~~your~~ immersion experience in the U.S, he said l~~.? L~~earning to speak, write, and understand English with individuals that shared his vision and was committed. When your values are jeopardized, it interferes with leaders' moral judgments, the people you trust, the way leaders

invest time and money. (Yukl, - (1989) stated that mutual support and trust between managers and subordinates improve relationship quality and fosters excellent work relationships.

Finally, I asked Mr. X 6. what What other facets of his this experience have been challenging. He maintained that ? — his The most challenging experience has been is making connecting with individuals and allowing others to take the lead when he is I am working on other projects. Learning to delegate the workload to other individuals is also a challenge. Honesty is described as telling the truth, possessing ethical standards in which you live (Kouzes & Posner, 2010. P. 19). Leaders need to focus on building a community that shares values. According to Kouzes & Posner, 2010, leadership is a relationship and relationships are built on mutual understanding. Forward-looking is the quality that most separates leaders from individual contributor, which few fully appreciate and that too many devote almost any time to developing (Krouse & Posner, 2010. P. 50).

Effective leadership includes values traits, personality, integrity, moral development, confidence, leadership behavior. Secondly, cCharacteristics of the followers of the traits needs values self-concepts, confidence, skills and expertise, identification with the leader, task commitment, cooperation, and mutual trust, and satisfaction with job and leader. Thirdly, cCharacteristics of the situation include the type of the organization size is the limit, organizational culture, task structure and complexity, environmental uncertainty and change position power and authority of the leader. The various types of leadership include eEthical, sServant, sSpiritual, and aAuthentic lLeadership that integrates transformational leadership.

References:

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