

Moses as Leader

Obiora Ezendiokwere

Beulah Heights University

Moses as Leader

Analyzing the 4D Leadership formation Stages.

4D Leadership formation process is another unique and biblical strategic approach to leadership that gives us another insightful perspective of capacity building. This will enable us to look from a different dimension process of developing Leaders holistically. The 4D Leadership formation stages are as follows: Discovery, Developing, Decision and Direction.

Discovery: The discovery of leadership potential in this process is always the starting point. However, to initiate the process of leadership formation, discovery is a process that is ongoing throughout all formation and is critical for the most efficient and optimal development of leadership. The birth of Moses was very significant as he was born when the Egyptian ruler Pharaoh had given a command that all male Hebrew children born would be drowned in the river Nile. Moses' mother who discovered the child Moses, was a "Goodly Child" as stated in the book of (Exodus 2:2, KJV); "And the woman conceived and bares a son: and when she saw him that he was a goodly child, she hid him three months." Her ability to discover the leadership potential in him at a very tender age must be appreciated. It is important to note that it was her discovery that positioned Moses for his next leadership stage. This was as a result of her mother's trust and faith in God of Israel who she believed, before placing him inside the basket which was dropped by the River Nile with an instruction to her sister to keep watch over the child as revealed in the book of (Exodus 2:3-5, EXB).

Developing: The second formation process focuses on key elements cultivated and leveraged within the discovery formation. It is important that collaboration in the process also enhances the development of inbuilt potential for the most efficient and successful leadership development. According to the bible, it was evident also that Pharaoh's daughter (Exodus 2:3-5, KJV); that instructed the mother had stated; "And Pharaoh's daughter said unto

her, Take this child away, and nurse it for me, and I will give thee thy wages. And the women took the child and nursed it.” (Exodus 2:9, KJV).The process of nursing the child Moses was actually very significant because it was at this time that his leadership formation was being developed as he grows under the guidance of his mother that also serves as her leadership coach and mentor too.

Decision: One of the major leadership key formation processes is the ability to take a decision. The decision can be either positive or negative. But decision making is inevitable as it must be taken in the formation of the leadership process. A good observation reveals that leadership quality of Moses stated immediately his growth process to have reached to a maturing stage which was made manifest as stated in the Bible; “ And it came to pass in those days, when Moses was grown, that he went out unto his brethren and looked on their burdens: and he spied an Egyptian smiting a Hebrew, one of his brethren. (Exodus 2:10-11, KJV).It can be affirmed here that Moses has taken his first decision to go out and see his brethren so as to see how he can assist them in Egypt.

Direction: It is important to note that the process of leadership formation will always put a demand for clear direction. Leadership is always summarized with knowing the direction to take at each point in time. This is determining by the right decision taken by the Leader. According to the scripture, in the book of Exodus 2:11-13 After many years later, when Moses had grown up, he went out to visit his own people, the Hebrews, and he saw how hard they were forced to work. During his visit, he saw an Egyptian beating one of his fellow Hebrews. After looking in all directions, to make sure no one was watching. Though he was thinking no one was watching, Moses killed the Egyptian and hid the body in the sand. The next day, when Moses went out to visit his people again, he saw two Hebrew men fighting

and he asked one of them, “Why are you beating up your friend?” Moses said to the one who had started the fight with a mindset to bring peace.

It was clearly observed that Moses saw what was happening to his fellow Hebrews, and he knew as a leader that it was not right. He then took matters into his own hands by killing the Egyptian. Though Moses took the right decision to save his Hebrew brother which was in the right direction it was also wrong for him to have taken another wrong decision to kill an Egyptian which was in a wrong direction and this also resulted into leadership failure. When a leader does something morally wrong, that action can prevent him from having effective leadership. When a leader’s actions do not match what he says, people will not follow his direction or vision and this made Moses flee from Egypt.

Conclusion

Looking closely at Moses as Leader, the 4D leadership formation process transition from the discovery to the development of his leadership potentials to his decision making towards the steps into the right direction. His good listening ability which enables him to take a critical decision in the right direction must be appreciated. According to (Exodus 18:17-24, KJV), Moses achieved the measure of success due to the 21st-century leadership management lessons Jethro his father-in-law instructed him and his efficient channel of communication relationship with God who was his direct Boss and Mentor in this leadership training.

REFERENCE:

Exodus 2:2-5, 3:9-13, 18:17-24,