

Resources for Book Review
Katia Mayumi Kushano
Beulah Heights University

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This document aims to provide four resources of books written by acknowledged authorities in the field of cross-cultural leadership.

Leading with cultural intelligence: The new secret to success

Leading with cultural intelligence: The new secret to success (Livermore, 2010) is a book that discusses characteristics of cultural intelligence and how it impacts the way people lead. Cultural intelligence is needed in different situations; it helps leaders, for instance, to address the challenge of recruiting and retaining cross-cultural talent. Livermore (2010) also states that other intercultural approaches are significant to address the theme cross-cultural leadership but cultural intelligence presents several advantages over them, such as: 1) CQ is a meta-framework rooted in strong research and it has been tested across multiple cultures, samples and times; 2) the concept is aligned to the study of multiple intelligences research; 3) the approach also considers a leader's personal interests, strategic thinking that aligned with sociological differences in cultural behaviors and values from other approaches can successfully address cultural interactions; 4) the approach emphasizes that any leader can enhance his or her cultural dimensions through training and experience and 5) the approach focuses on developing an overall repertoire of cultural understanding.

The cultural dimension of global business

The cultural dimension of global business (Ferraro & Briody, 2013) is a book that discusses challenges leaders face when they lead people from different cultural backgrounds. The authors give the reader practical recommendations of how leaders can lead multicultural scenarios in a more effective way. According to Ferraro and Briody (2013) there are many ways to learn culture: through comparison with different scenarios, direct experience, discussions, case studies, trainings, etc. Leaders who have a desire to learn about their own cultures and other cultures gain an advantage to lead a cross-cultural setting successfully. Cross-cultural awareness can take place when one views other cultural values in relation to his or her own.

Leadership: Theory and practice

Leadership: Theory and practice (Northouse, 2013) is a book that discusses foundational theories of leadership. One chapter deals specifically with globalization and how it has created a need for understanding cross-cultural leadership. Northouse (2013) discusses that culture can be learned.

Contemporary leadership and intercultural competence

Contemporary leadership and intercultural competence (Moodian, 2009) is a book that discusses and explores cross-cultural dynamics within organizations. The book starts by discussing the basics of culture and how the understanding of cultures can be beneficial to leaders. The author counts on the contribution of renowned cross-cultural management theorists to discuss how leaders can develop intercultural sensitivity.

References

Ferraro, G. P., & Briody, E. K. (2013). *The cultural dimension of global business* (7th ed.).

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Livermore, D. A. (2010). *Leading with cultural intelligence: The new secret to success*. New

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