

Conceptualizing Leadership Questionnaire

In chapter one, Understanding Leadership I learned a lot about myself. I also learned about the different types of leadership. First of all, leadership to me is the willingness to guide others in one way or another. According to my conceptualizing leadership questionnaire it is quite obvious that I emphasis skills very high in the leadership process. Skills are something that can be learned therefore anyone can be a leader based on our reading assignment. As I pondered on this new-found revelation, I could see how many times I have had the willingness to lead but not always the skillset to accomplish the goal. From this vantage point having the skills make the difference in being successful and unsuccessful. While doing this assignment several things jumped out at me, one being what kind of leader have I been in the past and two, why have I not been more successful? Well to answer the first question, I see myself as a servant leader, which came easy for me seeing that I learned this skill from my mother. Second, my success was always limited to knowing what to do and how to do it which is simply put not having the competency that I needed to succeed.

On the other hand, I was not surprised to find my lowest score was the relationship emphasis due to the fact that I am use to leaders that communicate to followers and not between themselves and their followers. I must admit though I love people greatly I am not the best communicator of my ideas and plans. I can see how the relationship emphasis can bring a sense of value and importance to all involved as well as add checks and balance to the process it would definitely require a lot of work on my part.