

Case Study #3

As Bill's friend I would first recommend that he pray about the situation to get better and for God's guidance. I would tell him to write down what he believes are his strengths at his job. If Bill has written down more strengths, then weakness I would suggest he present them to his supervisor asking why the supervisor didn't highlight any of his strengths just to let him know he is doing something correctly but still need to work on his weakness to show his Supervisor his progress. But if Bill's list of strengths is shorter than his weakness I would let him know that might be the reason the supervisor only highlighted his weakness because it is so many unlike the strengths. So now bill needs to just work on his weaknesses and get rid of his attitude towards his job. The best thing for Bill to do short term is work on his weakness if he wants to stay with the company and to show his supervisor he is the person for the job. The best thing for Bill to do long term is keep a positive perspective because if not they will fire him sooner than he thinks and his negative attitude will soon affect others at work. The only way Bill will change his attitude is if he realizes why he use to enjoy his job and why he should enjoy his job. Bill also don't need to let a few weaknesses take the enjoyment out of job. I do understand having a bad day at work but if his attitude isn't going to change he will be looking for a new job real soon and this cycle will continue because no job is perfect. Even if he starts a new job he still needs to keep a positive attitude and an open mind at work. Having a

bad attitude at work can also affect the environment and it can also show in other coworkers.