

The Key Missing Ingredient In Leadership

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One definition of leadership given by Merriam Webster is the action of leading a group of people or an organization[CITATION Mer161 \l 1033]. It is this definition that draws people to desire or drives them away from a position in leadership. Most think that leadership is about giving directions and the prestige of having individuals following those instructions. In a Forbes article, Steve Denning states that the crucial missing ingredient in leadership has more to do with transformation[CITATION Den17 \l 1033]. A real leader's desire should be to make a difference in the world around them. Despite opposition, a leader's number one focus is to do all they can to better the system for others that follow. True leadership isn't a glorious job, nor is it filled with significant praise. However, it can be filled with sleepless nights, emotional pains, and receiving more complaints than a simple thank you. The goal of a leader should be to desire transformation at all cost more than they desire success.

References

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